

**Craven County Pay and Classification Plan**  
**FY 2018 – 2019 • Effective January 9, 2019**

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>SPA</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>
48	\$18,715	\$36,928	s	NE	Vehicle Operator I (Senior Services)
52	\$22,576	\$44,551		NE	Driver
52	\$22,576	\$44,551	s	NE	Human Resources Aide
53	\$23,658	\$46,690		NE	Custodian
53	\$23,658	\$46,690	s	NE	Housekeeper
54	\$24,793	\$48,927	s	NE	Community Health Assistant
54	\$24,793	\$48,927	s	NE	Community Social Services Assistant
54	\$24,793	\$48,927	s	NE	Nutrition Project Site Supervisor
54	\$24,793	\$48,927	s	NE	Processing Assistant II
56	\$27,232	\$53,736	s	NE	Community Health Technician
56	\$27,232	\$53,736		NE	Convenience Site Attendant
56	\$27,232	\$53,736		NE	Event Services Representative
56	\$27,232	\$53,736		NE	Office Assistant
57	\$28,546	\$56,320		NE	Administrative Support Asst. I
57	\$28,546	\$56,320	s	NE	Dental Assistant
57	\$28,546	\$56,320		NE	Deputy Register of Deeds I
57	\$28,546	\$56,320		NE	Elections Specialist
57	\$28,546	\$56,320		NE	Meter Reader I
57	\$28,546	\$56,320	s	NE	Office Assistant III
57	\$28,546	\$56,320	s	NE	Processing Assistant III
57	\$28,546	\$56,320		NE	Tax Appraisal Assistant
58	\$29,916	\$59,021	s	NE	Animal Shelter Attendant
58	\$29,916	\$59,021		NE	Grounds Worker
58	\$29,916	\$59,021		NE	Maintenance Technician I
58	\$29,916	\$59,021	s	NE	Medical Lab Assistant III
59	\$31,346	\$61,855	s	NE	Accounting Clerk IV
59	\$31,346	\$61,855	s	NE	Accounting Technician I
59	\$31,346	\$61,855		NE	Administrative Support Asst. II
59	\$31,346	\$61,855	s	NE	Animal Control Officer I
59	\$31,346	\$61,855		NE	Customer Service Clerk I
59	\$31,346	\$61,855		NE	Deputy Collection Clerk I
59	\$31,346	\$61,855		NE	Deputy Register of Deeds II
59	\$31,346	\$61,855		NE	Finance Accounting Technician I
59	\$31,346	\$61,855		NE	Mapping Assistant
59	\$31,346	\$61,855		NE	Meter Reader II
59	\$31,346	\$61,855	s	NE	Office Assistant IV
59	\$31,346	\$61,855	s	NE	Patient Relations Representative IV
59	\$31,346	\$61,855	s	NE	Processing Assistant IV
59	\$31,346	\$61,855	s	NE	Processing Unit Supervisor IV
59	\$31,346	\$61,855	s	NE	Public Information Assistant IV
59	\$31,346	\$61,855		NE	Secretary IV
59	\$31,346	\$61,855		NE	Tax Assistant
59	\$31,346	\$61,855		NE	Transportation Dispatcher
60	\$32,854	\$64,825	s	NE	Community Employment Specialist I
60	\$32,854	\$64,825		NE	Data Entry Specialist II
60	\$32,854	\$64,825		NE	Jailer I
60	\$32,854	\$64,825		NE	Maintenance Technician II
60	\$32,854	\$64,825	s	NE	Practical Nurse II
60	\$32,854	\$64,825	s	NE	Practical Nurse II/Coder
60	\$32,854	\$64,825		NE	Recreation Maintenance Technician I
60	\$32,854	\$64,825		NE	Telecommunicator I
60	\$32,854	\$64,825		NE	Water Field Technician I

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61	\$34,430	\$67,939	s	NE	Accounting Technician II
61	\$34,430	\$67,939	s	NE	Administrative Services Assistant V
61	\$34,430	\$67,939		NE	Administrative Support Asst. III
61	\$34,430	\$67,939	s	NE	Animal Control Officer II
61	\$34,430	\$67,939	s	NE	Computing Support Technician I
61	\$34,430	\$67,939		NE	Customer Service Clerk II
61	\$34,430	\$67,939		NE	Elections Technician I
61	\$34,430	\$67,939		NE	Finance Accounting Technician II
61	\$34,430	\$67,939	s	NE	Income Maintenance Caseworker I
61	\$34,430	\$67,939	s	NE	Office Assistant V
61	\$34,430	\$67,939		NE	Permitting Technician
61	\$34,430	\$67,939	s	NE	Processing Unit Supervisor V
61	\$34,430	\$67,939		NE	Property Mapper
61	\$34,430	\$67,939		NE	Recreation Maintenance Technician II
61	\$34,430	\$67,939		NE	Visitor and Sales Assistant
62	\$36,086	\$71,200	s	NE	Animal Control Lead Officer (Animal Cruelty Investigator)
62	\$36,086	\$71,200		NE	Information Technology Help Desk Technician
62	\$36,086	\$71,200		NE	Jailer II
62	\$36,086	\$71,200		NE	Lead Groundskeeper/Custodian
62	\$36,086	\$71,200	s	NE	Medical Lab Technician I
62	\$36,086	\$71,200		NE	Sales/Communication Asst.
62	\$36,086	\$71,200	s	NE	Social Worker I
62	\$36,086	\$71,200		NE	Telecommunicator II
62	\$36,086	\$71,200		NE	Vehicle Mechanic I
63	\$37,815	\$74,614	s	NE	Accounting Technician III
63	\$37,815	\$74,614	s	NE	Administrative Assistant I
63	\$37,815	\$74,614		NE	Assistant Register of Deeds
63	\$37,815	\$74,614		NE	Bailiff
63	\$37,815	\$74,614	s	NE	Computing Support Technician II
63	\$37,815	\$74,614		NE	Data Control Specialist
63	\$37,815	\$74,614		NE	Deputy Collection Clerk III
63	\$37,815	\$74,614		NE	Deputy Sheriff (Civil)
63	\$37,815	\$74,614		NE	Deputy Sheriff (Civil/Jail)
63	\$37,815	\$74,614		NE	Deputy Sheriff (EOMP)
63	\$37,815	\$74,614		NE	Deputy Sheriff (Patrol)
63	\$37,815	\$74,614		NE	Deputy Sheriff (Transport)
63	\$37,815	\$74,614		NE	Finance Accounting Technician III
63	\$37,815	\$74,614	s	NE	Foreign Language Interpreter II
63	\$37,815	\$74,614		NE	Human Resources Technician II
63	\$37,815	\$74,614	s	NE	HR Placement Specialist
63	\$37,815	\$74,614	s	NE	Income Maintenance Caseworker II
63	\$37,815	\$74,614	s	NE	Nutritionist I
63	\$37,815	\$74,614		NE	Senior Permitting Technician
63	\$37,815	\$74,614		NE	Veteran Services Officer
63	\$37,815	\$74,614	s	NE	Volunteer Services Coordinator
64	\$39,632	\$78,199	s	E	Animal Control Supervisor I
64	\$39,632	\$78,199		E	Customer Service Supervisor
64	\$39,632	\$78,199		NE	Deputy Sheriff (School Resource Officer)
64	\$39,632	\$78,199		NE	Deputy Sheriff (Zone)
64	\$39,632	\$78,199		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$39,632	\$78,199		NE	Information Technology Help Desk Technician II
64	\$39,632	\$78,199		E	Jail Supervisor
64	\$39,632	\$78,199		NE	Maintenance Technician III

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64	\$39,632	\$78,199	s	NE	Medical Lab Technician II
64	\$39,632	\$78,199		NE	Payroll Technician III
64	\$39,632	\$78,199		NE	Tax Collection Specialist
64	\$39,632	\$78,199		NE	Water Field Technician II
64	\$39,632	\$78,199		NE	Water Plant Operator
65	\$41,534	\$81,951	s	NE	Administrative Assistant II
65	\$41,534	\$81,951		NE	Administrative Assistant/EMS
65	\$41,534	\$81,951		NE	Deputy Clerk to the Board
65	\$41,534	\$81,951		NE	Deputy Sheriff (Admin-Sgt.)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Investigator Narcotics)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Investigator)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Sgt.- Civil)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$41,534	\$81,951		NE	Deputy Sheriff (Sgt.- Zone)
65	\$41,534	\$81,951		NE	Facility Maintenance Coordinator
65	\$41,534	\$81,951		NE	Finance Accounting Technician IV
65	\$41,534	\$81,951	s	NE	Income Maintenance Caseworker III
65	\$41,534	\$81,951	s	NE	Income Maintenance Investigator II
65	\$41,534	\$81,951	s	E	Income Maintenance Supervisor I
65	\$41,534	\$81,951		NE	Jail Administrative Coordinator
65	\$41,534	\$81,951		NE	Planning Technician
65	\$41,534	\$81,951	s	NE	Public Health Education Specialist
65	\$41,534	\$81,951		NE	Vehicle Mechanic II
66	\$43,533	\$85,881	s	NE	Animal Control Supervisor II
66	\$43,533	\$85,881		E	Assistant Chief Jailer
66	\$43,533	\$85,881		NE	Communications Supervisor
66	\$43,533	\$85,881		NE	Deputy Sheriff (Sgt. Invest.)
66	\$43,533	\$85,881		NE	Fire Inspector I
66	\$43,533	\$85,881		NE	HVAC/Refrigeration Maintenance Technician
66	\$43,533	\$85,881		NE	Information Technology Support Technician
66	\$43,533	\$85,881		NE	Natural Resource Conservationist II
66	\$43,533	\$85,881	s	NE	Nutritionist II
66	\$43,533	\$85,881		NE	Payroll Technician IV
66	\$43,533	\$85,881		NE	Personal Computer Technician
66	\$43,533	\$85,881		E	Recreation Program Manager
66	\$43,533	\$85,881	s	NE	Social Worker II
67	\$45,620	\$90,003	s	E	Administrative Officer I
67	\$45,620	\$90,003		NE	Appraiser I (Real Estate)
67	\$45,620	\$90,003		NE	Building Codes Inspector II
67	\$45,620	\$90,003	s	NE	Community Support Services Manager
67	\$45,620	\$90,003		E	Deputy Sheriff (LT.-Civil)
67	\$45,620	\$90,003		E	Deputy Sheriff (LT.-Comm.)
67	\$45,620	\$90,003		E	Deputy Sheriff (LT.-Crime Lab)
67	\$45,620	\$90,003		E	Deputy Sheriff (LT.-Patrol)
67	\$45,620	\$90,003	s	NE	Environmental Health Specialist
67	\$45,620	\$90,003	s	E	Human Services Coordinator III
67	\$45,620	\$90,003	s	E	Income Maintenance Supervisor II
67	\$45,620	\$90,003		NE	Planner I
67	\$45,620	\$90,003		E	Tourism & Sales Service Executive
68	\$47,810	\$94,327		E	Assistant Transportation Director
68	\$47,810	\$94,327		NE	Building Codes Inspector III

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68	\$47,810	\$94,327	s	NE	Chemistry Technician III
68	\$47,810	\$94,327		E	Chief Jailer
68	\$47,810	\$94,327	s	E	Clinical Chaplin I
68	\$47,810	\$94,327	s	NE	Computer Systems Administrator I
68	\$47,810	\$94,327	s	NE	Day Care Services Coordinator I
68	\$47,810	\$94,327		E	Deputy Sheriff (LT. -Admin. Officer)
68	\$47,810	\$94,327		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$47,810	\$94,327		E	Deputy Sheriff (LT.-Investig.)
68	\$47,810	\$94,327		NE	Geo. Info. Systems Application Developer
68	\$47,810	\$94,327		NE	HVAC/Refrigeration Maintenance Technician II
68	\$47,810	\$94,327		NE	Information Technology Data Base Technician
68	\$47,810	\$94,327		NE	Information Technology PC/Web Technician
68	\$47,810	\$94,327	s	NE	Medical Lab Technologist I
68	\$47,810	\$94,327		E	Parks & Recreation Asst. Director
68	\$47,810	\$94,327	s	E	Public Health Nurse I
68	\$47,810	\$94,327	s	NE	Social Worker III
68	\$47,810	\$94,327		E	Water Treatment Plant Supervisor
69	\$50,101	\$98,850		NE	Building Codes Inspector IV
69	\$50,101	\$98,850	s	NE	Environmental Health Program Specialist
69	\$50,101	\$98,850	s	E	Income Maintenance Supervisor III
69	\$50,101	\$98,850		NE	Information Technology Computing Specialist
69	\$50,101	\$98,850		NE	Planner II
69	\$50,101	\$98,850	s	E	Social Work Supervisor II
70	\$52,505	\$103,598	s	E	Administrative Officer II
70	\$52,505	\$103,598		NE	Appraiser II (Real Estate)
70	\$52,505	\$103,598		E	Director of Elections
70	\$52,505	\$103,598		E	Emergency Services Assistant Director
70	\$52,505	\$103,598		E	Environment Health Supervisor I
70	\$52,505	\$103,598		NE	Information Technology Network Analyst
70	\$52,505	\$103,598	s	E	Nutrition Program Director I
70	\$52,505	\$103,598		E	Personal Property Manager
70	\$52,505	\$103,598	s	E	Public Health Nurse II
70	\$52,505	\$103,598	s	NE	Quality Assurance Specialist II
70	\$52,505	\$103,598	s	NE	Social Worker IA&T
70	\$52,505	\$103,598	s	NE	Soil Scientist I
70	\$52,505	\$103,598		E	Tax Collection Manager
71	\$55,026	\$108,572		E	Captain of Jail Administration
71	\$55,026	\$108,572		E	Clerk to the Board/Administrative Officer
71	\$55,026	\$108,572		E	Deputy Sheriff (Capt. Admin.)
71	\$55,026	\$108,572		E	Deputy Sheriff (Capt. Civil)
71	\$55,026	\$108,572		E	Deputy Sheriff (Capt. Criminal)
71	\$55,026	\$108,572		E	Drug Task Force Capt.
71	\$55,026	\$108,572	s	E	Public Health Nurse III
71	\$55,026	\$108,572		E	Purchasing Agent
72	\$57,671	\$113,779		E	Accountant
72	\$57,671	\$113,779	s	E	Administrative Officer III
72	\$57,671	\$113,779		NE	Clinical Social Worker
72	\$57,671	\$113,779	s	E	County Social Services Business Officer I
72	\$57,671	\$113,779	s	E	Nutrition Program Director II
72	\$57,671	\$113,779	s	E	Public Health Nursing Supervisor I
72	\$57,671	\$113,779	s	E	Social Work Supervisor III
72	\$57,671	\$113,779		NE	Systems Administrator
73	\$60,437	\$119,243		E	Assistant Convention Center Director

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73	\$60,437	\$119,243		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$60,437	\$119,243		E	Assistant Finance Director
73	\$60,437	\$119,243		E	Assistant Human Resources Director
73	\$60,437	\$119,243		NE	Chief Building Codes Inspector
73	\$60,437	\$119,243	s	E	Environmental Health Supervisor II
73	\$60,437	\$119,243	s	E	Medical Lab Supervisor I
73	\$60,437	\$119,243		E	Recreation Director
73	\$60,437	\$119,243		E	Risk Management/Safety Coordinator
73	\$60,437	\$119,243		E	Social Work Program Manager
73	\$60,437	\$119,243		E	Veteran Services Director
74	\$63,340	\$124,964		E	Geographic Info. Systems Administrator
74	\$63,340	\$124,964		E	Income Maintenance Administrator II
74	\$63,340	\$124,964		E	Assistant Information Technology Director
74	\$63,340	\$124,964	s	E	Public Health Nursing Supervisor II
74	\$63,340	\$124,964	s	E	Social Work Program Administrator I
74	\$63,340	\$124,964		E	Solid Waste Director
74	\$63,340	\$124,964		E	Transportation Director
75	\$66,381	\$130,964	s	E	Business Officer II
75	\$66,381	\$130,964		E	Chief Appraiser
75	\$66,381	\$130,964		E	Director of Administrative Support Services
76	\$69,569	\$137,252		E	Emergency Services Director
76	\$69,569	\$137,252		E	Facilities Director
76	\$69,569	\$137,252		E	Water Superintendent
77	\$72,908	\$143,837		E	Chief Deputy Sheriff
77	\$72,908	\$143,837	s	E	Environmental Health Director I
78	\$76,404	\$150,742	s	E	Attorney I
79	\$80,076	\$157,979	s	E	Physician Extender II
80	\$83,918	\$165,562		E	Convention Center Director
80	\$83,918	\$165,562		E	Human Services Deputy Director
80	\$83,918	\$165,562		E	Planning & Comm. Development/Inspections Director
80	\$83,918	\$165,562		E	Tax Administrator
81	\$87,942	\$173,512	s	E	Physician Extender III
82	\$92,164	\$181,936		E	Economic Development Director
82	\$92,164	\$181,936		E	Finance Director
82	\$92,164	\$181,936		E	Human Resources Director
82	\$92,164	\$181,936		E	Information Technology Director
83	\$96,591	\$190,668	s	E	County Social Services Director
84	\$101,223	\$199,826	s	E	Local Health Director
86	\$111,178	\$219,364		E	Assistant County Manager

**UNCLASSIFIED:**

**County Manager (E)**  
**Register of Deeds (E)**  
**Sheriff (E)**

- s - Indicates class may be used for positions subject to the State Human Resources Act.**  
**E - Exempt from Fair Labor Standards Act overtime provisions**  
**NE- Non-exempt from Fair Labor Standards Act overtime provisions**