

Craven County Pay and Classification Plan
FY 2023– 2024 • Effective June 21, 2023

GRADE	MINIMUM	MAXIMUM	SPA	FLSA	CLASSIFICATION
54	\$29,448	\$58,110		NE	Driver
54	\$29,448	\$58,110	s	NE	Human Resources Aide
54	\$29,448	\$58,110		NE	Custodian
54	\$29,448	\$58,110	s	NE	Housekeeper
54	\$29,448	\$58,110	s	NE	Community Health Assistant
54	\$29,448	\$58,110	s	NE	Community Social Services Assistant
54	\$29,448	\$58,110	s	NE	Processing Assistant II
56	\$32,344	\$63,822	s	NE	Community Health Technician
56	\$32,344	\$63,822		NE	Convenience Site Attendant
56	\$32,344	\$63,822		NE	Event Services Representative
56	\$32,344	\$63,822		NE	Office Assistant
57	\$33,904	\$66,890		NE	Administrative Support Assistant I
57	\$33,904	\$66,890	s	NE	Dental Assistant
57	\$33,904	\$66,890		NE	Deputy Register of Deeds I
57	\$33,904	\$66,890		NE	Elections Specialist
57	\$33,904	\$66,890		NE	Meter Reader I
57	\$33,904	\$66,890	s	NE	Office Assistant III
57	\$33,904	\$66,890	s	NE	Processing Assistant III
57	\$33,904	\$66,890		NE	Tax Appraisal Assistant
58	\$35,530	\$70,099	s	NE	Animal Shelter Attendant
58	\$35,530	\$70,099		NE	Grounds Worker
58	\$35,530	\$70,099		NE	Maintenance Technician I
58	\$35,530	\$70,099	s	NE	Medical Lab Assistant III
59	\$37,229	\$73,465	s	NE	Accounting Clerk IV
59	\$37,229	\$73,465	s	NE	Accounting Technician I
59	\$37,229	\$73,465		NE	Administrative Support Assistant II
59	\$37,229	\$73,465		NE	Animal Control Officer I
59	\$37,229	\$73,465		NE	Customer Service Clerk I
59	\$37,229	\$73,465		NE	Deputy Collection Clerk I
59	\$37,229	\$73,465		NE	Deputy Register of Deeds II
59	\$37,229	\$73,465		NE	Finance Accounting Technician I
59	\$37,229	\$73,465		NE	Mapping Assistant
59	\$37,229	\$73,465		NE	Meter Reader II
59	\$37,229	\$73,465	s	NE	Office Assistant IV
59	\$37,229	\$73,465	s	NE	Patient Relations Representative IV
59	\$37,229	\$73,465	s	NE	Pharmacy Technician
59	\$37,229	\$73,465	s	NE	Processing Assistant IV
59	\$37,229	\$73,465	s	NE	Processing Unit Supervisor IV
59	\$37,229	\$73,465	s	NE	Program Assistant IV
59	\$37,229	\$73,465	s	NE	Public Information Assistant IV
59	\$37,229	\$73,465		NE	Roadside Litter Foreman
59	\$37,229	\$73,465		NE	Secretary IV
59	\$37,229	\$73,465		NE	Tax Assistant
59	\$37,229	\$73,465		NE	Transportation Dispatcher
60	\$39,020	\$76,992	s	NE	Community Employment Specialist I
60	\$39,020	\$76,992		NE	Data Entry Specialist II
60	\$39,020	\$76,992		NE	Jailer I
60	\$39,020	\$76,992		NE	Facility Operations Coordinator
60	\$39,020	\$76,992		NE	Maintenance Technician II
60	\$39,020	\$76,992	s	NE	Practical Nurse II
60	\$39,020	\$76,992		NE	Recreation Maintenance Technician I
60	\$39,020	\$76,992		NE	Telecommunicator I
60	\$39,020	\$76,992		NE	Water Field Technician I

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61	\$40,892	\$80,692	s	NE	Accounting Technician II
61	\$40,892	\$80,692	s	NE	Administrative Services Assistant V
61	\$40,892	\$80,692		NE	Administrative Support Assistant III
61	\$40,892	\$80,692	s	NE	Computing Support Technician I
61	\$40,892	\$80,692		NE	Customer Service Clerk II
61	\$40,892	\$80,692		NE	Elections Technician I
61	\$40,892	\$80,692		NE	Finance Accounting Technician II
61	\$40,892	\$80,692	s	NE	Income Maintenance Caseworker I
61	\$40,892	\$80,692		NE	Jailer I Administration
61	\$40,892	\$80,692	s	NE	Office Assistant V
61	\$40,892	\$80,692		NE	Permitting Technician
61	\$40,892	\$80,692	s	NE	Processing Unit Supervisor V
61	\$40,892	\$80,692		NE	Property Mapper
61	\$40,892	\$80,692		NE	Sales and Marketing Assistant
62	\$42,860	\$84,565		NE	Jailer II
62	\$42,860	\$84,565		NE	Lead Groundskeeper/Custodian
62	\$42,860	\$84,565	s	NE	Medical Lab Technician I
62	\$42,860	\$84,565	s	NE	Social Worker I
62	\$42,860	\$84,565		NE	Telecommunicator II
62	\$42,860	\$84,565		NE	Vehicle Mechanic I
63	\$44,912	\$88,619	s	NE	Accounting Technician III
63	\$44,912	\$88,619	s	NE	Administrative Assistant I
63	\$44,912	\$88,619		NE	Assistant Register of Deeds
63	\$44,912	\$88,619		NE	Bailiff
63	\$44,912	\$88,619	s	NE	Computing Support Technician II
63	\$44,912	\$88,619		NE	Deputy Collection Clerk III
63	\$44,912	\$88,619		NE	Deputy Sheriff (Animal Control)
63	\$44,912	\$88,619		NE	Deputy Sheriff (Civil)
63	\$44,912	\$88,619		NE	Deputy Sheriff (Civil/Jail)
63	\$44,912	\$88,619		NE	Deputy Sheriff (Environmental Enforcement)
63	\$44,912	\$88,619		NE	Deputy Sheriff (EOMP)
63	\$44,912	\$88,619		NE	Deputy Sheriff (Logistics Support)
63	\$44,912	\$88,619		NE	Deputy Sheriff (Patrol)
63	\$44,912	\$88,619		NE	Deputy Sheriff (Transport)
63	\$44,912	\$88,619		NE	Finance Accounting Technician III
63	\$44,912	\$88,619	s	NE	Foreign Language Interpreter II
63	\$44,912	\$88,619		NE	Human Resources Technician II
63	\$44,912	\$88,619	s	NE	HR Placement Specialist
63	\$44,912	\$88,619	s	NE	Income Maintenance Caseworker II
63	\$44,912	\$88,619	s	NE	Nutritionist I
63	\$44,912	\$88,619		NE	Senior Permitting Technician
63	\$44,912	\$88,619		NE	Veteran Services Officer
63	\$44,912	\$88,619	s	NE	Volunteer Services Coordinator
64	\$47,070	\$92,876	s	NE	Animal Shelter Supervisor
64	\$47,070	\$92,876		E	Animal Control Officer Supervisor
64	\$47,070	\$92,876		NE	Deputy Sheriff (School Resource Officer)
64	\$47,070	\$92,876		NE	Deputy Sheriff (Zone)
64	\$47,070	\$92,876		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$47,070	\$92,876		E	Jail Supervisor
64	\$47,070	\$92,876		NE	Maintenance Technician III
64	\$47,070	\$92,876	s	NE	Medical Lab Technician II
64	\$47,070	\$92,876		NE	Natural Resources Conservationist
64	\$47,070	\$92,876		NE	Personal Property Specialist
64	\$47,070	\$92,876		NE	Tax Collection Specialist

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64	\$47,070	\$92,876		NE	Water Field Technician II
64	\$47,070	\$92,876		NE	Water Plant Operator
65	\$49,330	\$97,332	s	NE	Administrative Assistant II
65	\$49,330	\$97,332		NE	Administrative Assistant/EMS
65	\$49,330	\$97,332		NE	Animal Cruelty Investigator
65	\$49,330	\$97,332		E	Customer Service Supervisor
65	\$49,330	\$97,332		NE	Deputy Sheriff (Investigator)
65	\$49,330	\$97,332		NE	Deputy Sheriff (Investigator Narcotics)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT Admin)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT Bailiff)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT Civil)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT EOMP)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT K-9)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT Patrol)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT School Resource Officer)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT Transport)
65	\$49,330	\$97,332		NE	Deputy Sheriff (SGT Zone)
65	\$49,330	\$97,332		NE	Finance Accounting Technician IV
65	\$49,330	\$97,332		NE	Human Resources Technician III
65	\$49,330	\$97,332	s	NE	Income Maintenance Caseworker III
65	\$49,330	\$97,332	s	NE	Income Maintenance Investigator II
65	\$49,330	\$97,332	s	E	Income Maintenance Supervisor I
65	\$49,330	\$97,332		NE	Jail Administrative Coordinator
65	\$49,330	\$97,332		NE	Jail Navigator
65	\$49,330	\$97,332		NE	Payroll Technician III
65	\$49,330	\$97,332		NE	Planning Technician
65	\$49,330	\$97,332	s	NE	Public Health Education Specialist
65	\$49,330	\$97,332		NE	Vehicle Mechanic II
66	\$51,705	\$102,001		E	Assistant Chief Jailer
66	\$51,705	\$102,001		NE	Building Codes Inspector I
66	\$51,705	\$102,001		NE	Deputy Sheriff (SGT Investigator)
66	\$51,705	\$102,001		NE	Fire Inspector I
66	\$51,705	\$102,001		NE	HVAC/Refrigeration Technician I
66	\$51,705	\$102,001		NE	Information Technology Support Technician
66	\$51,705	\$102,001		NE	Mobility Manager
66	\$51,705	\$102,001		NE	Natural Resource Conservationist II
66	\$51,705	\$102,001	s	NE	Nutritionist II
66	\$51,705	\$102,001		NE	Personal Computer Technician
66	\$51,705	\$102,001		E	Recreation Program Manager
66	\$51,705	\$102,001	s	NE	Social Worker II
66	\$51,705	\$102,001		NE	Water Plant Operator II
67	\$54,184	\$106,897	s	E	Administrative Officer I
67	\$54,184	\$106,897		NE	Appraiser I (Real Estate)
67	\$54,184	\$106,897		NE	Building Codes Inspector II
67	\$54,184	\$106,897	s	NE	Community Support Services Manager
67	\$54,184	\$106,897		E	Deputy Sheriff (LT Civil)
67	\$54,184	\$106,897		E	Deputy Sheriff (LT Comm.)
67	\$54,184	\$106,897		E	Deputy Sheriff (LT Crime Lab)
67	\$54,184	\$106,897		E	Deputy Sheriff (LT Patrol)
67	\$54,184	\$106,897		E	Deputy Sheriff (LT School Resource Officer)
67	\$54,184	\$106,897	s	NE	Environmental Health Specialist
67	\$54,184	\$106,897		NE	Fire Inspector II
67	\$54,184	\$106,897	s	E	Human Services Coordinator III
67	\$54,184	\$106,897	s	E	Income Maintenance Supervisor II

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67	\$54,184	\$106,897		NE	Payroll Administrator
67	\$54,184	\$106,897		NE	Planner I
68	\$56,784	\$112,032		E	Assistant Solid Waste Director
68	\$56,784	\$112,032		E	Assistant Transportation Director
68	\$56,784	\$112,032		NE	Building Codes Inspector III
68	\$56,784	\$112,032	s	NE	Chemistry Technician III
68	\$56,784	\$112,032		E	Chief Jailer
68	\$56,784	\$112,032	s	E	Clinical Chaplain I
68	\$56,784	\$112,032	s	NE	Computer Systems Administrator I
68	\$56,784	\$112,032	s	NE	Day Care Services Coordinator I
68	\$56,784	\$112,032		E	Deputy Sheriff (LT Investigator)
68	\$56,784	\$112,032		E	Facilities Systems Operations Specialist
68	\$56,784	\$112,032		NE	Geo. Info. Systems Application Developer
68	\$56,784	\$112,032		NE	HVAC/Refrigeration Maintenance Technician II
68	\$56,784	\$112,032		E	Information and Communication Specialist II
68	\$56,784	\$112,032		NE	Information Technology Database Analyst
68	\$56,784	\$112,032		NE	Information Technology PC/Web Technician
68	\$56,784	\$112,032	s	NE	Medical Lab Technologist I
68	\$56,784	\$112,032		E	Recreation and Parks Assistant Director
68	\$56,784	\$112,032	s	E	Public Health Nurse I
68	\$56,784	\$112,032	s	NE	Social Worker III
69	\$59,505	\$117,405		NE	Building Codes Inspector IV
69	\$59,505	\$117,405	s	NE	Environmental Health Program Specialist
69	\$59,505	\$117,405	s	E	Income Maintenance Supervisor III
69	\$59,505	\$117,405		NE	Planner II
69	\$59,505	\$117,405	s	E	Social Work Supervisor II
70	\$62,360	\$123,044	s	E	Administrative Officer II
70	\$62,360	\$123,044		NE	Appraiser II (Real Estate)
70	\$62,360	\$123,044		E	Assistant to the County Manager
70	\$62,360	\$123,044		E	Assistant Facilities Director
70	\$62,360	\$123,044		E	Assistant Water Superintendent
70	\$62,360	\$123,044		E	Budget Analyst
70	\$62,360	\$123,044		E	Environment Health Supervisor I
70	\$62,360	\$123,044		NE	Information Technology Network Analyst
70	\$62,360	\$123,044	s	E	Nutrition Program Director I
70	\$62,360	\$123,044		E	Personal Property Manager
70	\$62,360	\$123,044	s	E	Public Health Nurse II
70	\$62,360	\$123,044	s	NE	Quality Assurance Specialist II
70	\$62,360	\$123,044	s	NE	Social Worker IA&T
70	\$62,360	\$123,044	s	NE	Soil Scientist I
70	\$62,360	\$123,044		E	Tax Collection Manager
71	\$65,354	\$128,951		E	Captain of Jail Administration
71	\$65,354	\$128,951		E	Clerk to the Board/Administrative Officer
71	\$65,354	\$128,951		E	Deputy Sheriff (CAPT Bailiff/Transport)
71	\$65,354	\$128,951		E	Deputy Sheriff (CAPT Civil)
71	\$65,354	\$128,951		E	Deputy Sheriff (CAPT Criminal)
71	\$65,354	\$128,951		E	Deputy Sheriff (CAPT Special Operations)
71	\$65,354	\$128,951		E	Drug Task Force CAPT
71	\$65,354	\$128,951		E	Fiscal Grants Specialist
71	\$65,354	\$128,951	s	E	Public Health Nurse III
71	\$65,354	\$128,951		E	Purchasing Agent
71	\$65,354	\$128,951		E	Training and Development Coordinator
71	\$65,354	\$128,951	s	E	Staff Development Specialist III
72	\$68,495	\$135,136	s	E	Administrative Officer III

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72	\$68,495	\$135,136		E	Emergency Services Assistant Director
72	\$68,495	\$135,136		E	Clinical Social Worker
72	\$68,495	\$135,136	s	E	County Social Services Business Officer I
72	\$68,495	\$135,136		E	Financial Systems Specialist
72	\$68,495	\$135,136	s	E	Nutrition Program Director II
72	\$68,495	\$135,136	s	E	Public Health Nursing Supervisor I
72	\$68,495	\$135,136	s	E	Social Work Supervisor III
72	\$68,495	\$135,136		E	Systems Administrator
73	\$71,782	\$141,625		E	Assistant Convention Center Director
73	\$71,782	\$141,625		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$71,782	\$141,625		NE	Chief Building Codes Inspector
73	\$71,782	\$141,625	s	E	Environmental Health Supervisor II
73	\$71,782	\$141,625	s	E	Medical Lab Supervisor I
73	\$71,782	\$141,625		E	Opioid Program Manager
73	\$71,782	\$141,625		E	Recreation Director
73	\$71,782	\$141,625		E	Risk Management/Safety Coordinator
73	\$71,782	\$141,625		E	Social Work Program Manager
73	\$71,782	\$141,625		E	Veteran Services Director
74	\$75,229	\$148,419		E	Assistant Finance Director
74	\$75,229	\$148,419		E	Assistant Human Resources Director
74	\$75,229	\$148,419		E	Assistant Information Tech Director of Network Infrastructure
74	\$75,229	\$148,419		E	Director of Elections
74	\$75,229	\$148,419		E	Geographic Info. Systems Administrator
74	\$75,229	\$148,419		E	Income Maintenance Administrator II
74	\$75,229	\$148,419	s	E	Public Health Nursing Supervisor II
74	\$75,229	\$148,419	s	E	Social Work Program Administrator I
74	\$75,229	\$148,419		E	Solid Waste Director
74	\$75,229	\$148,419		E	Transportation Director
75	\$78,839	\$155,547	s	E	Business Officer II
75	\$78,839	\$155,547		E	Chief Appraiser
75	\$78,839	\$155,547		E	Director of Administrative Support Services
76	\$82,626	\$163,015		E	Emergency Services Director
76	\$82,626	\$163,015		E	Facilities Director
77	\$86,593	\$170,833		E	Chief Deputy Sheriff
77	\$86,593	\$170,833	s	E	Environmental Health Director I
77	\$86,593	\$170,833		E	Water Superintendent
78	\$90,746	\$179,036	s	E	Attorney I
79	\$95,106	\$187,632		E	Convention Center Director
79	\$95,106	\$187,632		E	Engineer
79	\$95,106	\$187,632	s	E	Advanced Practice Provider II
80	\$99,670	\$196,638		E	Human Services Deputy Director
80	\$99,670	\$196,638		E	Planning & Comm. Development/Inspections Director
80	\$99,670	\$196,638		E	Tax Administrator
81	\$104,449	\$206,080	s	E	Advanced Practice Provider III
81	\$104,449	\$206,080	s	E	Clinical Pharmacist
81	\$104,449	\$206,080	s	E	Veterinarian
82	\$109,463	\$216,087		E	Economic Development Director
82	\$109,463	\$216,087		E	Finance Director
82	\$109,463	\$216,087		E	Human Resources Director
82	\$109,463	\$216,087		E	Information Technology Director
84	\$120,222	\$237,332	s	E	County Social Services Director
84	\$120,222	\$237,332	s	E	Local Health Director
86	\$132,046	\$260,539		E	Assistant County Manager

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UNCLASSIFIED POSITIONS:

County Manager (E)
Register of Deeds (E)
Sheriff (E)

LEGEND:

s - Position may be subject to NC Human Resources Act.
E - Exempt from FLSA overtime provisions
NE- Non-exempt from FLSA overtime provisions