

Craven County Pay and Classification Plan
FY 20212– 2023 • Effective June 22, 2022

GRADE	MINIMUM	MAXIMUM	SPA	FLSA	CLASSIFICATION
54	\$28,180	\$55,608		NE	Driver
54	\$28,180	\$55,608	s	NE	Human Resources Aide
54	\$28,180	\$55,608		NE	Custodian
54	\$28,180	\$55,608	s	NE	Housekeeper
54	\$28,180	\$55,608	s	NE	Community Health Assistant
54	\$28,180	\$55,608	s	NE	Community Social Services Assistant
54	\$28,180	\$55,608	s	NE	Processing Assistant II
56	\$30,951	\$61,074	s	NE	Community Health Technician
56	\$30,951	\$61,074		NE	Convenience Site Attendant
56	\$30,951	\$61,074		NE	Event Services Representative
56	\$30,951	\$61,074		NE	Office Assistant
57	\$32,444	\$64,010		NE	Administrative Support Asst. I
57	\$32,444	\$64,010	s	NE	Dental Assistant
57	\$32,444	\$64,010		NE	Deputy Register of Deeds I
57	\$32,444	\$64,010		NE	Elections Specialist
57	\$32,444	\$64,010		NE	Meter Reader I
57	\$32,444	\$64,010	s	NE	Office Assistant III
57	\$32,444	\$64,010	s	NE	Processing Assistant III
57	\$32,444	\$64,010		NE	Tax Appraisal Assistant
58	\$34,000	\$67,080	s	NE	Animal Shelter Attendant
58	\$34,000	\$67,080		NE	Grounds Worker
58	\$34,000	\$67,080		NE	Maintenance Technician I
58	\$34,000	\$67,080	s	NE	Medical Lab Assistant III
59	\$35,626	\$70,301	s	NE	Accounting Clerk IV
59	\$35,626	\$70,301	s	NE	Accounting Technician I
59	\$35,626	\$70,301		NE	Administrative Support Asst. II
59	\$35,626	\$70,301		NE	Animal Control Officer I
59	\$35,626	\$70,301		NE	Customer Service Clerk I
59	\$35,626	\$70,301		NE	Deputy Collection Clerk I
59	\$35,626	\$70,301		NE	Deputy Register of Deeds II
59	\$35,626	\$70,301		NE	Finance Accounting Technician I
59	\$35,626	\$70,301		NE	Mapping Assistant
59	\$35,626	\$70,301		NE	Meter Reader II
59	\$35,626	\$70,301	s	NE	Office Assistant IV
59	\$35,626	\$70,301	s	NE	Patient Relations Representative IV
59	\$35,626	\$70,301	s	NE	Pharmacy Technician
59	\$35,626	\$70,301	s	NE	Processing Assistant IV
59	\$35,626	\$70,301	s	NE	Processing Unit Supervisor IV
59	\$35,626	\$70,301	s	NE	Program Assistant IV
59	\$35,626	\$70,301	s	NE	Public Information Assistant IV
59	\$35,626	\$70,301		NE	Roadside Litter Foreman
59	\$35,626	\$70,301		NE	Secretary IV
59	\$35,626	\$70,301		NE	Tax Assistant
59	\$35,626	\$70,301		NE	Transportation Dispatcher
60	\$37,340	\$73,677	s	NE	Community Employment Specialist I
60	\$37,340	\$73,677		NE	Data Entry Specialist II
60	\$37,340	\$73,677		NE	Jailer I
60	\$37,340	\$73,677		NE	Facility Operations Coordinator
60	\$37,340	\$73,677		NE	Maintenance Technician II
60	\$37,340	\$73,677	s	NE	Practical Nurse II
60	\$37,340	\$73,677		NE	Recreation Maintenance Technician I
60	\$37,340	\$73,677		NE	Telecommunicator I
60	\$37,340	\$73,677		NE	Water Field Technician I

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61	\$39,131	\$77,217	s	NE	Accounting Technician II
61	\$39,131	\$77,217	s	NE	Administrative Services Assistant V
61	\$39,131	\$77,217		NE	Administrative Support Asst. III
61	\$39,131	\$77,217	s	NE	Computing Support Technician I
61	\$39,131	\$77,217		NE	Customer Service Clerk II
61	\$39,131	\$77,217		NE	Elections Technician I
61	\$39,131	\$77,217		NE	Finance Accounting Technician II
61	\$39,131	\$77,217	s	NE	Income Maintenance Caseworker I
61	\$39,131	\$77,217		NE	Jailer I Administration
61	\$39,131	\$77,217	s	NE	Office Assistant V
61	\$39,131	\$77,217		NE	Permitting Technician
61	\$39,131	\$77,217	s	NE	Processing Unit Supervisor V
61	\$39,131	\$77,217		NE	Property Mapper
61	\$39,131	\$77,217		NE	Sales and Marketing Assistant
62	\$41,014	\$80,923		NE	Jailer II
62	\$41,014	\$80,923		NE	Lead Groundskeeper/Custodian
62	\$41,014	\$80,923	s	NE	Medical Lab Technician I
62	\$41,014	\$80,923	s	NE	Social Worker I
62	\$41,014	\$80,923		NE	Telecommunicator II
62	\$41,014	\$80,923		NE	Vehicle Mechanic I
63	\$42,978	\$84,803	s	NE	Accounting Technician III
63	\$42,978	\$84,803	s	NE	Administrative Assistant I
63	\$42,978	\$84,803		NE	Assistant Register of Deeds
63	\$42,978	\$84,803		NE	Bailiff
63	\$42,978	\$84,803	s	NE	Computing Support Technician II
63	\$42,978	\$84,803		NE	Deputy Collection Clerk III
63	\$42,978	\$84,803		NE	Deputy Sheriff (Animal Control)
63	\$42,978	\$84,803		NE	Deputy Sheriff (Civil)
63	\$42,978	\$84,803		NE	Deputy Sheriff (Civil/Jail)
63	\$42,978	\$84,803		NE	Deputy Sheriff (Environmental Enforcement)
63	\$42,978	\$84,803		NE	Deputy Sheriff (EOMP)
63	\$42,978	\$84,803		NE	Deputy Sheriff (Patrol)
63	\$42,978	\$84,803		NE	Deputy Sheriff (Transport)
63	\$42,978	\$84,803		NE	Finance Accounting Technician III
63	\$42,978	\$84,803	s	NE	Foreign Language Interpreter II
63	\$42,978	\$84,803		NE	Human Resources Technician II
63	\$42,978	\$84,803	s	NE	HR Placement Specialist
63	\$42,978	\$84,803	s	NE	Income Maintenance Caseworker II
63	\$42,978	\$84,803	s	NE	Nutritionist I
63	\$42,978	\$84,803		NE	Senior Permitting Technician
63	\$42,978	\$84,803		NE	Veteran Services Officer
63	\$42,978	\$84,803	s	NE	Volunteer Services Coordinator
64	\$45,043	\$88,877		E	Animal Control Supervisor
64	\$45,043	\$88,877		E	Customer Service Supervisor
64	\$45,043	\$88,877		NE	Deputy Sheriff (School Resource Officer)
64	\$45,043	\$88,877		NE	Deputy Sheriff (Zone)
64	\$45,043	\$88,877		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$45,043	\$88,877		E	Jail Supervisor
64	\$45,043	\$88,877		NE	Maintenance Technician III
64	\$45,043	\$88,877	s	NE	Medical Lab Technician II
64	\$45,043	\$88,877		NE	Natural Resources Conservationist
64	\$45,043	\$88,877		NE	Personal Property Specialist
64	\$45,043	\$88,877		NE	Tax Collection Specialist
64	\$45,043	\$88,877		NE	Water Field Technician II

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64	\$45,043	\$88,877		NE	Water Plant Operator
65	\$47,206	\$93,141	s	NE	Administrative Assistant II
65	\$47,206	\$93,141		NE	Administrative Assistant/EMS
65	\$47,206	\$93,141		NE	Animal Cruelty Investigator
65	\$47,206	\$93,141		NE	Deputy Clerk to the Board
65	\$47,206	\$93,141		NE	Deputy Sheriff (Admin-Sgt.)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Investigator Narcotics)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Investigator)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- Civil)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- K-9)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- School Resource Officer)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- Transport)
65	\$47,206	\$93,141		NE	Deputy Sheriff (Sgt.- Zone)
65	\$47,206	\$93,141		NE	Finance Accounting Technician IV
65	\$47,206	\$93,141		NE	Human Resources Technician III
65	\$47,206	\$93,141	s	NE	Income Maintenance Caseworker III
65	\$47,206	\$93,141	s	NE	Income Maintenance Investigator II
65	\$47,206	\$93,141	s	E	Income Maintenance Supervisor I
65	\$47,206	\$93,141		NE	Jail Administrative Coordinator
65	\$47,206	\$93,141		NE	Jail Navigator
65	\$47,206	\$93,141		NE	Payroll Technician III
65	\$47,206	\$93,141		NE	Planning Technician
65	\$47,206	\$93,141	s	NE	Public Health Education Specialist
65	\$47,206	\$93,141		NE	Vehicle Mechanic II
66	\$49,478	\$97,609		E	Assistant Chief Jailer
66	\$49,478	\$97,609		NE	Communications Supervisor
66	\$49,478	\$97,609		NE	Deputy Sheriff (Sgt. Invest.)
66	\$49,478	\$97,609		NE	Fire Inspector I
66	\$49,478	\$97,609		NE	HVAC/Refrigeration Technician I
66	\$49,478	\$97,609		NE	Information Technology Support Technician
66	\$49,478	\$97,609		NE	Mobility Manager
66	\$49,478	\$97,609		NE	Natural Resource Conservationist II
66	\$49,478	\$97,609	s	NE	Nutritionist II
66	\$49,478	\$97,609		NE	Personal Computer Technician
66	\$49,478	\$97,609		E	Recreation Program Manager
66	\$49,478	\$97,609	s	NE	Social Worker II
66	\$49,478	\$97,609		NE	Water Plant Operator II
67	\$51,851	\$102,294	s	E	Administrative Officer I
67	\$51,851	\$102,294		NE	Appraiser I (Real Estate)
67	\$51,851	\$102,294		NE	Building Codes Inspector II
67	\$51,851	\$102,294	s	NE	Community Support Services Manager
67	\$51,851	\$102,294		E	Deputy Sheriff (LT.-Civil)
67	\$51,851	\$102,294		E	Deputy Sheriff (LT.-Comm.)
67	\$51,851	\$102,294		E	Deputy Sheriff (LT.-Crime Lab)
67	\$51,851	\$102,294		E	Deputy Sheriff (LT.-Patrol)
67	\$51,851	\$102,294		E	Deputy Sheriff (LT.-School Resource Officer)
67	\$51,851	\$102,294	s	NE	Environmental Health Specialist
67	\$51,851	\$102,294	s	E	Human Services Coordinator III
67	\$51,851	\$102,294	s	E	Income Maintenance Supervisor II
67	\$51,851	\$102,294		NE	Payroll Administrator
67	\$51,851	\$102,294		NE	Planner I

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68	\$54,339	\$107,208		E	Assistant Solid Waste Director
68	\$54,339	\$107,208		E	Assistant Transportation Director
68	\$54,339	\$107,208		NE	Building Codes Inspector III
68	\$54,339	\$107,208	s	NE	Chemistry Technician III
68	\$54,339	\$107,208		E	Chief Jailer
68	\$54,339	\$107,208	s	E	Clinical Chaplain I
68	\$54,339	\$107,208	s	NE	Computer Systems Administrator I
68	\$54,339	\$107,208	s	NE	Day Care Services Coordinator I
68	\$54,339	\$107,208		E	Deputy Sheriff (LT. -Admin. Officer)
68	\$54,339	\$107,208		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$54,339	\$107,208		E	Deputy Sheriff (LT.-Investig.)
68	\$54,339	\$107,208		NE	Geo. Info. Systems Application Developer
68	\$54,339	\$107,208		NE	HVAC/Refrigeration Maintenance Technician II
68	\$54,339	\$107,208		E	Information and Communication Specialist II
68	\$54,339	\$107,208		NE	Information Technology Database Analyst
68	\$54,339	\$107,208		NE	Information Technology PC/Web Technician
68	\$54,339	\$107,208	s	NE	Medical Lab Technologist I
68	\$54,339	\$107,208		E	Recreation and Parks Assistant Director
68	\$54,339	\$107,208	s	E	Public Health Nurse I
68	\$54,339	\$107,208	s	NE	Social Worker III
69	\$56,943	\$112,349		NE	Building Codes Inspector IV
69	\$56,943	\$112,349	s	NE	Environmental Health Program Specialist
69	\$56,943	\$112,349	s	E	Income Maintenance Supervisor III
69	\$56,943	\$112,349		NE	Information Technology Computing Specialist
69	\$56,943	\$112,349		NE	Planner II
69	\$56,943	\$112,349	s	E	Social Work Supervisor II
70	\$59,675	\$117,745	s	E	Administrative Officer II
70	\$59,675	\$117,745		NE	Appraiser II (Real Estate)
70	\$59,675	\$117,745		E	Assistant to the County Manager
70	\$59,675	\$117,745		E	Assistant Facilities Director
70	\$59,675	\$117,745		E	Assistant Water Superintendent
70	\$59,675	\$117,745		E	Budget Analyst
70	\$59,675	\$117,745		E	Director of Elections
70	\$59,675	\$117,745		E	Environment Health Supervisor I
70	\$59,675	\$117,745		NE	Information Technology Network Analyst
70	\$59,675	\$117,745	s	E	Nutrition Program Director I
70	\$59,675	\$117,745		E	Personal Property Manager
70	\$59,675	\$117,745	s	E	Public Health Nurse II
70	\$59,675	\$117,745	s	NE	Quality Assurance Specialist II
70	\$59,675	\$117,745	s	NE	Social Worker IA&T
70	\$59,675	\$117,745	s	NE	Soil Scientist I
70	\$59,675	\$117,745		E	Tax Collection Manager
71	\$62,540	\$123,398		E	Captain of Jail Administration
71	\$62,540	\$123,398		E	Clerk to the Board/Administrative Officer
71	\$62,540	\$123,398		E	Deputy Sheriff (Capt. Special Operations)
71	\$62,540	\$123,398		E	Deputy Sheriff (Capt. Civil)
71	\$62,540	\$123,398		E	Deputy Sheriff (Capt. Criminal)
71	\$62,540	\$123,398		E	Drug Task Force Capt.
71	\$62,540	\$123,398	s	E	Public Health Nurse III
71	\$62,540	\$123,398		E	Purchasing Agent
71	\$62,540	\$123,398		E	Senior Planner
72	\$65,545	\$129,317		E	Accountant
72	\$65,545	\$129,317	s	E	Administrative Officer III
72	\$65,545	\$129,317		E	Emergency Services Assistant Director

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72	\$65,545	\$129,317		E	Clinical Social Worker
72	\$65,545	\$129,317	s	E	County Social Services Business Officer I
72	\$65,545	\$129,317	s	E	Nutrition Program Director II
72	\$65,545	\$129,317	s	E	Public Health Nursing Supervisor I
72	\$65,545	\$129,317	s	E	Social Work Supervisor III
73	\$68,691	\$135,526		E	Assistant Convention Center Director
73	\$68,691	\$135,526		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$68,691	\$135,526		NE	Chief Building Codes Inspector
73	\$68,691	\$135,526	s	E	Environmental Health Supervisor II
73	\$68,691	\$135,526	s	E	Medical Lab Supervisor I
73	\$68,691	\$135,526		E	Recreation Director
73	\$68,691	\$135,526		E	Risk Management/Safety Coordinator
73	\$68,691	\$135,526		E	Social Work Program Manager
73	\$68,691	\$135,526		E	Veteran Services Director
74	\$71,989	\$142,028		E	Assistant Finance Director
74	\$71,989	\$142,028		E	Assistant Human Resources Director
74	\$71,989	\$142,028		E	Assistant Information Tech Director of Network Infrastructure
74	\$71,989	\$142,028		E	Assistant Information Tech Director of Systems Administration
74	\$71,989	\$142,028		E	Geographic Info. Systems Administrator
74	\$71,989	\$142,028		E	Income Maintenance Administrator II
74	\$71,989	\$142,028	s	E	Public Health Nursing Supervisor II
74	\$71,989	\$142,028	s	E	Social Work Program Administrator I
74	\$71,989	\$142,028		E	Solid Waste Director
74	\$71,989	\$142,028		E	Transportation Director
75	\$75,444	\$148,849	s	E	Business Officer II
75	\$75,444	\$148,849		E	Chief Appraiser
75	\$75,444	\$148,849		E	Director of Administrative Support Services
76	\$79,068	\$155,995		E	Emergency Services Director
76	\$79,068	\$155,995		E	Facilities Director
77	\$82,864	\$163,477		E	Chief Deputy Sheriff
77	\$82,864	\$163,477	s	E	Environmental Health Director I
77	\$82,864	\$163,477		E	Water Superintendent
78	\$86,838	\$171,326	s	E	Attorney I
79	\$91,011	\$179,552		E	Convention Center Director
79	\$91,011	\$179,552		E	Engineer
79	\$91,011	\$179,552	s	E	Physician Extender II
80	\$95,378	\$188,170		E	Human Services Deputy Director
80	\$95,378	\$188,170		E	Planning & Comm. Development/Inspections Director
80	\$95,378	\$188,170		E	Tax Administrator
81	\$99,951	\$197,206	s	E	Clinical Pharmacist
81	\$99,951	\$197,206	s	E	Physician Extender III
82	\$104,749	\$206,782		E	Economic Development Director
82	\$104,749	\$206,782		E	Finance Director
82	\$104,749	\$206,782		E	Human Resources Director
82	\$104,749	\$206,782		E	Information Technology Director
84	\$115,045	\$227,112	s	E	County Social Services Director
84	\$115,045	\$227,112	s	E	Local Health Director
86	\$126,360	\$249,320		E	Assistant County Manager

UNCLASSIFIED: County Manager (E), Register of Deeds (E), Sheriff (E)

s - Position may be subject to State Human Resources Act.

E - Exempt from FLSA overtime provisions

NE- Non-exempt from FLSA overtime provisions