

**Craven County Pay and Classification Plan**  
**FY 2017 – 2018 • Effective June 14, 2017**

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>SPA</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>
48	\$17,097	\$34,546	s	NE	Vehicle Operator I (Senior Services)
52	\$20,624	\$41,677		NE	Driver
52	\$20,624	\$41,677	s	NE	Human Resources Aide
53	\$21,613	\$43,678		NE	Custodian
53	\$21,613	\$43,678	s	NE	Housekeeper
54	\$22,650	\$45,771	s	NE	Community Health Assistant
54	\$22,650	\$45,771	s	NE	Community Social Services Assistant
54	\$22,650	\$45,771	s	NE	Nutrition Project Site Supervisor
54	\$22,650	\$45,771	s	NE	Processing Assistant II
56	\$24,878	\$50,269	s	NE	Community Health Technician
56	\$24,878	\$50,269		NE	Convenience Site Attendant
56	\$24,878	\$50,269		NE	Event Services Representative
56	\$24,878	\$50,269		NE	Office Assistant
57	\$26,078	\$52,687		NE	Administrative Support Asst. I
57	\$26,078	\$52,687	s	NE	Dental Assistant
57	\$26,078	\$52,687		NE	Deputy Register of Deeds I
57	\$26,078	\$52,687		NE	Elections Specialist
57	\$26,078	\$52,687		NE	Meter Reader I
57	\$26,078	\$52,687	s	NE	Office Assistant III
57	\$26,078	\$52,687	s	NE	Processing Assistant III
57	\$26,078	\$52,687		NE	Tax Appraisal Assistant
58	\$27,330	\$55,213	s	NE	Animal Shelter Attendant
58	\$27,330	\$55,213		NE	Grounds Worker
58	\$27,330	\$55,213		NE	Maintenance Technician I
58	\$27,330	\$55,213	s	NE	Medical Lab Assistant III
59	\$28,637	\$57,865	s	NE	Accounting Clerk IV
59	\$28,637	\$57,865	s	NE	Accounting Technician I
59	\$28,637	\$57,865		NE	Administrative Support Asst. II
59	\$28,637	\$57,865	s	NE	Animal Control Officer I
59	\$28,637	\$57,865		NE	Customer Service Clerk I
59	\$28,637	\$57,865		NE	Deputy Collection Clerk I
59	\$28,637	\$57,865		NE	Deputy Register of Deeds II
59	\$28,637	\$57,865		NE	Finance Accounting Technician I
59	\$28,637	\$57,865		NE	Mapping Assistant
59	\$28,637	\$57,865		NE	Meter Reader II
59	\$28,637	\$57,865	s	NE	Office Assistant IV
59	\$28,637	\$57,865	s	NE	Patient Relations Representative IV
59	\$28,637	\$57,865	s	NE	Processing Assistant IV
59	\$28,637	\$57,865	s	NE	Processing Unit Supervisor IV
59	\$28,637	\$57,865	s	NE	Public Information Assistant IV
59	\$28,637	\$57,865		NE	Secretary IV
59	\$28,637	\$57,865		NE	Tax Assistant
59	\$28,637	\$57,865		NE	Transportation Dispatcher
60	\$30,014	\$60,643	s	NE	Community Employment Specialist I
60	\$30,014	\$60,643		NE	Data Entry Specialist II
60	\$30,014	\$60,643		NE	Jailer I
60	\$30,014	\$60,643		NE	Maintenance Technician II
60	\$30,014	\$60,643	s	NE	Practical Nurse II
60	\$30,014	\$60,643	s	NE	Practical Nurse II/Coder
60	\$30,014	\$60,643		NE	Recreation Maintenance Technician I
60	\$30,014	\$60,643		NE	Telecommunicator I
60	\$30,014	\$60,643		NE	Water Field Technician I

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61	\$31,454	\$63,556	s	NE	Accounting Technician II
61	\$31,454	\$63,556	s	NE	Administrative Services Assistant V
61	\$31,454	\$63,556		NE	Administrative Support Asst. III
61	\$31,454	\$63,556	s	NE	Animal Control Officer II
61	\$31,454	\$63,556	s	NE	Computing Support Technician I
61	\$31,454	\$63,556		NE	Customer Service Clerk II
61	\$31,454	\$63,556		NE	Elections Technician I
61	\$31,454	\$63,556		NE	Finance Accounting Technician II
61	\$31,454	\$63,556	s	NE	Income Maintenance Caseworker I
61	\$31,454	\$63,556	s	NE	Office Assistant V
61	\$31,454	\$63,556		NE	Permitting Technician
61	\$31,454	\$63,556	s	NE	Processing Unit Supervisor V
61	\$31,454	\$63,556		NE	Property Mapper
61	\$31,454	\$63,556		NE	Recreation Maintenance Technician II
61	\$31,454	\$63,556		NE	Visitor and Sales Assistant
62	\$32,967	\$66,607		NE	Administrative Assistant/EMS
62	\$32,967	\$66,607		NE	Information Technology Help Desk Technician
62	\$32,967	\$66,607		NE	Jailer II
62	\$32,967	\$66,607		NE	Lead Groundskeeper/Custodian
62	\$32,967	\$66,607	s	NE	Medical Lab Technician I
62	\$32,967	\$66,607		NE	Sales/Communication Asst.
62	\$32,967	\$66,607	s	NE	Social Worker I
62	\$32,967	\$66,607		NE	Telecommunicator II
62	\$32,967	\$66,607		NE	Vehicle Mechanic I
63	\$34,546	\$69,800	s	NE	Accounting Technician III
63	\$34,546	\$69,800	s	NE	Administrative Assistant I
63	\$34,546	\$69,800		NE	Assistant Register of Deeds
63	\$34,546	\$69,800		NE	Bailiff
63	\$34,546	\$69,800	s	NE	Computing Support Technician II
63	\$34,546	\$69,800		NE	Data Control Specialist
63	\$34,546	\$69,800		NE	Deputy Collection Clerk III
63	\$34,546	\$69,800		NE	Deputy Sheriff (Civil)
63	\$34,546	\$69,800		NE	Deputy Sheriff (Civil/Jail)
63	\$34,546	\$69,800		NE	Deputy Sheriff (EOMP)
63	\$34,546	\$69,800		NE	Deputy Sheriff (Patrol)
63	\$34,546	\$69,800		NE	Deputy Sheriff (Transport)
63	\$34,546	\$69,800		NE	Finance Accounting Technician III
63	\$34,546	\$69,800	s	NE	Foreign Language Interpreter II
63	\$34,546	\$69,800		NE	Human Resources Technician II
63	\$34,546	\$69,800	s	NE	HR Placement Specialist
63	\$34,546	\$69,800	s	NE	Income Maintenance Caseworker II
63	\$34,546	\$69,800	s	NE	Nutritionist I
63	\$34,546	\$69,800		NE	Senior Permitting Technician
63	\$34,546	\$69,800		NE	Veteran Services Officer
63	\$34,546	\$69,800	s	NE	Volunteer Services Coordinator
64	\$36,206	\$73,154		E	Customer Service Supervisor
64	\$36,206	\$73,154		NE	Deputy Sheriff (School Resource Officer)
64	\$36,206	\$73,154		NE	Deputy Sheriff (Zone)
64	\$36,206	\$73,154		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$36,206	\$73,154		E	Jail Supervisor
64	\$36,206	\$73,154		NE	Maintenance Technician III
64	\$36,206	\$73,154	s	NE	Medical Lab Technician II
64	\$36,206	\$73,154		NE	Payroll Technician III

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64	\$36,206	\$73,154		NE	Tax Collection Specialist
64	\$36,206	\$73,154		NE	Water Field Technician II
64	\$36,206	\$73,154		NE	Water Plant Operator
65	\$37,944	\$76,664	s	NE	Administrative Assistant II
65	\$37,944	\$76,664		NE	Deputy Clerk to the Board
65	\$37,944	\$76,664		NE	Deputy Sheriff (Admin-Sgt.)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Invest./Drugs)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Investigator)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Sgt.- Civil)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$37,944	\$76,664		NE	Deputy Sheriff (Sgt.- Zone)
65	\$37,944	\$76,664		NE	Facility Maintenance Coordinator
65	\$37,944	\$76,664		NE	Finance Accounting Technician IV
65	\$37,944	\$76,664	s	NE	Income Maintenance Caseworker III
65	\$37,944	\$76,664	s	NE	Income Maintenance Investigator II
65	\$37,944	\$76,664	s	E	Income Maintenance Supervisor I
65	\$37,944	\$76,664		NE	Jail Administrative Coordinator
65	\$37,944	\$76,664		NE	Planning Technician
65	\$37,944	\$76,664	s	NE	Public Health Education Specialist
65	\$37,944	\$76,664		NE	Vehicle Mechanic II
66	\$39,770	\$80,341	s	NE	Animal Control Supervisor II
66	\$39,770	\$80,341		E	Assistant Chief Jailer
66	\$39,770	\$80,341		NE	Communications Supervisor
66	\$39,770	\$80,341		NE	Deputy Sheriff (Sgt. Invest.)
66	\$39,770	\$80,341		NE	HVAC/Refrigeration Maintenance Technician
66	\$39,770	\$80,341		NE	Information Technology Support Technician
66	\$39,770	\$80,341		NE	Natural Resource Conservationist II
66	\$39,770	\$80,341	s	NE	Nutritionist II
66	\$39,770	\$80,341		NE	Payroll Technician IV
66	\$39,770	\$80,341		NE	Personal Computer Technician
66	\$39,770	\$80,341		E	Recreation Program Manager
66	\$39,770	\$80,341	s	NE	Social Worker II
67	\$41,677	\$84,197		NE	Appraiser I (Real Estate)
67	\$41,677	\$84,197		NE	Building Codes Inspector II
67	\$41,677	\$84,197	s	NE	Community Support Services Manager
67	\$41,677	\$84,197		E	Deputy Sheriff (LT.-Civil)
67	\$41,677	\$84,197		E	Deputy Sheriff (LT.-Comm.)
67	\$41,677	\$84,197		E	Deputy Sheriff (LT.-Crime Lab)
67	\$41,677	\$84,197		E	Deputy Sheriff (LT.-Patrol)
67	\$41,677	\$84,197	s	NE	Environmental Health Specialist
67	\$41,677	\$84,197	s	E	Human Services Coordinator III
67	\$41,677	\$84,197	s	E	Income Maintenance Supervisor II
67	\$41,677	\$84,197		NE	Planner I
67	\$41,677	\$84,197		E	Tourism & Sales Service Executive
68	\$43,678	\$88,242		E	Assistant Transportation Director
68	\$43,678	\$88,242		NE	Building Codes Inspector III
68	\$43,678	\$88,242	s	NE	Chemistry Technician III
68	\$43,678	\$88,242		E	Chief Jailer
68	\$43,678	\$88,242	s	E	Clinical Chaplin I
68	\$43,678	\$88,242	s	NE	Computer Systems Administrator I
68	\$43,678	\$88,242	s	NE	Day Care Services Coordinator I

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68	\$43,678	\$88,242		E	Deputy Sheriff (LT. -Admin. Officer)
68	\$43,678	\$88,242		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$43,678	\$88,242		E	Deputy Sheriff (LT.-Investig.)
68	\$43,678	\$88,242		NE	Geo. Info. Systems Application Developer
68	\$43,678	\$88,242		NE	Information Technology Data Base Technician
68	\$43,678	\$88,242		NE	Information Technology PC/Web Technician
68	\$43,678	\$88,242	s	NE	Medical Lab Technologist I
68	\$43,678	\$88,242		E	Parks & Recreation Asst. Director
68	\$43,678	\$88,242	s	E	Public Health Nurse I
68	\$43,678	\$88,242	s	NE	Social Worker III
68	\$43,678	\$88,242		E	Water Treatment Plant Supervisor
69	\$45,771	\$92,473		NE	Building Codes Inspector IV
69	\$45,771	\$92,473	s	NE	Environmental Health Program Specialist
69	\$45,771	\$92,473	s	E	Income Maintenance Supervisor III
69	\$45,771	\$92,473		NE	Information Technology Computing Specialist
69	\$45,771	\$92,473		NE	Planner II
69	\$45,771	\$92,473	s	E	Social Work Supervisor II
70	\$47,967	\$96,915	s	E	Administrative Officer II
70	\$47,967	\$96,915		NE	Appraiser II (Real Estate)
70	\$47,967	\$96,915		E	Director of Elections
70	\$47,967	\$96,915		E	Emergency Services Assistant Director
70	\$47,967	\$96,915		E	Environment Health Supervisor I
70	\$47,967	\$96,915		NE	Information Technology Network Analyst
70	\$47,967	\$96,915		NE	Personal Property Manager
70	\$47,967	\$96,915	s	E	Public Health Nurse II
70	\$47,967	\$96,915	s	NE	Quality Assurance Specialist II
70	\$47,967	\$96,915	s	NE	Social Worker IA&T
70	\$47,967	\$96,915	s	NE	Soil Scientist I
71	\$50,270	\$101,568		E	Captain of Jail Admin./Professional Standards
71	\$50,270	\$101,568		E	Clerk to the Board/Administrative Officer
71	\$50,270	\$101,568		E	Deputy Sheriff (Capt. Admin.)
71	\$50,270	\$101,568		E	Deputy Sheriff (Capt. Civil)
71	\$50,270	\$101,568		E	Deputy Sheriff (Capt. Criminal)
71	\$50,270	\$101,568		E	Drug Task Force Capt.
71	\$50,270	\$101,568	s	E	Public Health Nurse III
71	\$50,270	\$101,568		E	Purchasing Agent
72	\$52,686	\$106,439	s	E	Administrative Officer III
72	\$52,686	\$106,439		E	Chief Deputy Sheriff
72	\$52,686	\$106,439	s	E	County Social Services Business Officer I
72	\$52,686	\$106,439		E	Fiscal Operations Manager
72	\$52,686	\$106,439	s	E	Nutrition Program Director II
72	\$52,686	\$106,439	s	E	Public Health Nursing Supervisor I
72	\$52,686	\$106,439	s	E	Social Work Supervisor III
73	\$55,213	\$111,550		E	Assistant Convention Center Director
73	\$55,213	\$111,550		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$55,213	\$111,550		E	Assistant Finance Director
73	\$55,213	\$111,550		E	Assistant Human Resources Director
73	\$55,213	\$111,550		NE	Chief Building Codes Inspector
73	\$55,213	\$111,550	s	E	Environmental Health Supervisor II
73	\$55,213	\$111,550	s	E	Medical Lab Supervisor I
73	\$55,213	\$111,550		E	Recreation Director
73	\$55,213	\$111,550		E	Risk Management/Safety Coordinator
73	\$55,213	\$111,550		E	Social Work Program Manager

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73	\$55,213	\$111,550		E	Veteran Services Director
74	\$57,865	\$116,903		E	Geographic Info. Systems Administrator
74	\$57,865	\$116,903		E	Income Maintenance Administrator II
74	\$57,865	\$116,903		E	Information Tech. Asst. Director/Systems Analyst
74	\$57,865	\$116,903	s	E	Public Health Nursing Supervisor II
74	\$57,865	\$116,903	s	E	Social Work Program Administrator I
74	\$57,865	\$116,903		E	Solid Waste Director
74	\$57,865	\$116,903		E	Transportation Director
75	\$60,643	\$122,516	s	E	Business Officer II
75	\$60,643	\$122,516		E	Chief Appraiser
76	\$63,556	\$128,398		E	Emergency Services Director
76	\$63,556	\$128,398		E	Facilities Director
76	\$63,556	\$128,398		E	Water Superintendent
77	\$66,606	\$134,557	s	E	Environmental Health Director I
78	\$69,800	\$141,017	s	E	Attorney I
79	\$73,154	\$147,788	s	E	Physician Extender II
80	\$76,665	\$154,881		E	Convention Center Director
80	\$76,665	\$154,881		E	Human Services Deputy Director
80	\$76,665	\$154,881		E	Planning & Comm. Development/Inspections Director
80	\$76,665	\$154,881		E	Tax Administrator
81	\$80,341	\$162,318	s	E	Physician Extender III
82	\$84,197	\$170,199		E	Finance Director
82	\$84,197	\$170,199		E	Human Resources Director
82	\$84,197	\$170,199		E	Information Technology Director
83	\$88,242	\$178,368	s	E	County Social Services Director
84	\$92,473	\$186,935		E	Economic Development Director
84	\$92,473	\$186,935	s	E	Local Health Director
86	\$101,568	\$205,213		E	Assistant County Manager

**UNCLASSIFIED:**

- County Manager (E)**
- Register of Deeds (E)**
- Sheriff (E)**

- s - Indicates class may be used for positions subject to the State Human Resources Act.**
- E - Exempt from Fair Labor Standards Act overtime provisions**
- NE- Non-exempt from Fair Labor Standards Act overtime provisions**