

**Craven County Pay and Classification Plan**  
**FY 2016 – 2017 • Effective June 15, 2016**

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>SPA</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>
48	\$16,680	\$33,703	s	NE	Vehicle Operator I (Senior Services)
52	\$20,121	\$40,661		NE	Driver
52	\$20,121	\$40,661	s	NE	Human Resources Aide
53	\$21,086	\$42,613		NE	Custodian
53	\$21,086	\$42,613	s	NE	Housekeeper
54	\$22,098	\$44,655	s	NE	Community Health Assistant
54	\$22,098	\$44,655	s	NE	Community Social Services Assistant
54	\$22,098	\$44,655	s	NE	Nutrition Project Site Supervisor
54	\$22,098	\$44,655	s	NE	Processing Assistant II
56	\$24,271	\$49,043	s	NE	Community Health Technician
56	\$24,271	\$49,043		NE	Convenience Site Attendant
56	\$24,271	\$49,043		NE	Event Services Representative
56	\$24,271	\$49,043		NE	Office Assistant
57	\$25,442	\$51,401		NE	Administrative Support Asst. I
57	\$25,442	\$51,401	s	NE	Dental Assistant
57	\$25,442	\$51,401		NE	Deputy Register of Deeds I
57	\$25,442	\$51,401		NE	Elections Specialist
57	\$25,442	\$51,401		NE	Meter Reader I
57	\$25,442	\$51,401	s	NE	Office Assistant III
57	\$25,442	\$51,401	s	NE	Processing Assistant III
57	\$25,442	\$51,401		NE	Tax Appraisal Assistant
58	\$26,663	\$53,867	s	NE	Animal Shelter Attendant
58	\$26,663	\$53,867		NE	Grounds Worker
58	\$26,663	\$53,867		NE	Maintenance Technician I
58	\$26,663	\$53,867	s	NE	Medical Lab Assistant III
59	\$27,938	\$56,453	s	NE	Accounting Clerk IV
59	\$27,938	\$56,453	s	NE	Accounting Technician I
59	\$27,938	\$56,453		NE	Administrative Support Asst. II
59	\$27,938	\$56,453	s	NE	Animal Control Officer I
59	\$27,938	\$56,453		NE	Customer Service Clerk I
59	\$27,938	\$56,453		NE	Deputy Collection Clerk I
59	\$27,938	\$56,453		NE	Deputy Register of Deeds II
59	\$27,938	\$56,453		NE	Finance Accounting Technician I
59	\$27,938	\$56,453		NE	Mapping Assistant
59	\$27,938	\$56,453		NE	Meter Reader II
59	\$27,938	\$56,453	s	NE	Office Assistant IV
59	\$27,938	\$56,453	s	NE	Patient Relations Representative IV
59	\$27,938	\$56,453	s	NE	Processing Assistant IV
59	\$27,938	\$56,453	s	NE	Processing Unit Supervisor IV
59	\$27,938	\$56,453	s	NE	Public Information Assistant IV
59	\$27,938	\$56,453		NE	Secretary IV
59	\$27,938	\$56,453		NE	Tax Assistant
59	\$27,938	\$56,453		NE	Transportation Dispatcher
60	\$29,282	\$59,164	s	NE	Community Employment Specialist I
60	\$29,282	\$59,164		NE	Data Entry Specialist II
60	\$29,282	\$59,164		NE	Jailer I
60	\$29,282	\$59,164		NE	Maintenance Technician II
60	\$29,282	\$59,164	s	NE	Practical Nurse II
60	\$29,282	\$59,164	s	NE	Practical Nurse II/Coder
60	\$29,282	\$59,164		NE	Recreation Maintenance Technician I
60	\$29,282	\$59,164		NE	Telecommunicator I
60	\$29,282	\$59,164		NE	Water Field Technician I

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61	\$30,687	\$62,006	s	NE	Accounting Technician II
61	\$30,687	\$62,006	s	NE	Administrative Services Assistant V
61	\$30,687	\$62,006		NE	Administrative Support Asst. III
61	\$30,687	\$62,006	s	NE	Animal Control Officer II
61	\$30,687	\$62,006	s	NE	Computing Support Technician I
61	\$30,687	\$62,006		NE	Customer Service Clerk II
61	\$30,687	\$62,006		NE	Elections Technician I
61	\$30,687	\$62,006		NE	Finance Accounting Technician II
61	\$30,687	\$62,006	s	NE	Income Maintenance Caseworker I
61	\$30,687	\$62,006	s	NE	Office Assistant V
61	\$30,687	\$62,006		NE	Permitting Technician
61	\$30,687	\$62,006	s	NE	Processing Unit Supervisor V
61	\$30,687	\$62,006		NE	Property Mapper
61	\$30,687	\$62,006		NE	Recreation Maintenance Technician II
61	\$30,687	\$62,006		NE	Visitor and Sales Assistant
62	\$32,163	\$64,982		NE	Administrative Assistant/EMS
62	\$32,163	\$64,982		NE	Information Technology Help Desk Technician
62	\$32,163	\$64,982		NE	Jailer II
62	\$32,163	\$64,982		NE	Lead Groundskeeper/Custodian
62	\$32,163	\$64,982	s	NE	Medical Lab Technician I
62	\$32,163	\$64,982		NE	Sales/Communication Asst.
62	\$32,163	\$64,982	s	NE	Social Worker I
62	\$32,163	\$64,982		NE	Telecommunicator II
62	\$32,163	\$64,982		NE	Vehicle Mechanic I
63	\$33,703	\$68,098	s	NE	Accounting Technician III
63	\$33,703	\$68,098	s	NE	Administrative Assistant I
63	\$33,703	\$68,098		NE	Assistant Register of Deeds
63	\$33,703	\$68,098		NE	Bailiff
63	\$33,703	\$68,098	s	NE	Computing Support Technician II
63	\$33,703	\$68,098		NE	Data Control Specialist
63	\$33,703	\$68,098		NE	Deputy Collection Clerk III
63	\$33,703	\$68,098		NE	Deputy Sheriff (Civil)
63	\$33,703	\$68,098		NE	Deputy Sheriff (Civil/Jail)
63	\$33,703	\$68,098		NE	Deputy Sheriff (EOMP)
63	\$33,703	\$68,098		NE	Deputy Sheriff (Patrol)
63	\$33,703	\$68,098		NE	Deputy Sheriff (Transport)
63	\$33,703	\$68,098		NE	Finance Accounting Technician III
63	\$33,703	\$68,098	s	NE	Foreign Language Interpreter II
63	\$33,703	\$68,098		NE	Human Resources Technician II
63	\$33,703	\$68,098	s	NE	HR Placement Specialist
63	\$33,703	\$68,098	s	NE	Income Maintenance Caseworker II
63	\$33,703	\$68,098	s	NE	Nutritionist I
63	\$33,703	\$68,098		NE	Senior Permitting Technician
63	\$33,703	\$68,098		NE	Veteran Services Officer
63	\$33,703	\$68,098	s	NE	Volunteer Services Coordinator
64	\$35,323	\$71,370	s	NE	Animal Control Supervisor I
64	\$35,323	\$71,370		E	Customer Service Supervisor
64	\$35,323	\$71,370		NE	Deputy Sheriff (School Resource Officer)
64	\$35,323	\$71,370		NE	Deputy Sheriff (Zone)
64	\$35,323	\$71,370		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$35,323	\$71,370		E	Jail Supervisor
64	\$35,323	\$71,370		NE	Maintenance Technician III
64	\$35,323	\$71,370	s	NE	Medical Lab Technician II

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64	\$35,323	\$71,370		NE	Payroll Technician III
64	\$35,323	\$71,370		NE	Tax Collection Specialist
64	\$35,323	\$71,370		NE	Water Field Technician II
64	\$35,323	\$71,370		NE	Water Plant Operator
65	\$37,019	\$74,794	s	NE	Administrative Assistant II
65	\$37,019	\$74,794		NE	Deputy Sheriff (Admin-Sgt.)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Invest./Drugs)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Investigator)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Sgt.- Civil)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$37,019	\$74,794		NE	Deputy Sheriff (Sgt.- Zone)
65	\$37,019	\$74,794		NE	Facility Maintenance Coordinator
65	\$37,019	\$74,794		NE	Finance Accounting Technician IV
65	\$37,019	\$74,794	s	NE	Income Maintenance Caseworker III
65	\$37,019	\$74,794	s	NE	Income Maintenance Investigator II
65	\$37,019	\$74,794	s	E	Income Maintenance Supervisor I
65	\$37,019	\$74,794		NE	Jail Administrative Coordinator
65	\$37,019	\$74,794		NE	Planning Technician
65	\$37,019	\$74,794	s	NE	Public Health Education Specialist
65	\$37,019	\$74,794		NE	Vehicle Mechanic II
66	\$38,800	\$78,381		E	Assistant Chief Jailer
66	\$38,800	\$78,381		NE	Communications Supervisor
66	\$38,800	\$78,381		NE	Deputy Sheriff (Sgt. Invest.)
66	\$38,800	\$78,381		NE	HVAC/Refrigeration Maintenance Technician
66	\$38,800	\$78,381		NE	Information Technology Support Technician
66	\$38,800	\$78,381		NE	Natural Resource Conservationist II
66	\$38,800	\$78,381	s	NE	Nutritionist II
66	\$38,800	\$78,381		NE	Payroll Technician IV
66	\$38,800	\$78,381		NE	Personal Computer Technician
66	\$38,800	\$78,381		E	Recreation Program Manager
66	\$38,800	\$78,381	s	NE	Social Worker II
67	\$40,661	\$82,143		NE	Appraiser I (Real Estate)
67	\$40,661	\$82,143		NE	Building Codes Inspector II
67	\$40,661	\$82,143	s	NE	Community Support Services Manager
67	\$40,661	\$82,143		E	Deputy Sheriff (LT.-Civil)
67	\$40,661	\$82,143		E	Deputy Sheriff (LT.-Comm.)
67	\$40,661	\$82,143		E	Deputy Sheriff (LT.-Crime Lab)
67	\$40,661	\$82,143		E	Deputy Sheriff (LT.-Patrol)
67	\$40,661	\$82,143	s	NE	Environmental Health Specialist
67	\$40,661	\$82,143	s	E	Human Services Coordinator III
67	\$40,661	\$82,143	s	E	Income Maintenance Supervisor II
67	\$40,661	\$82,143		NE	Planner I
67	\$40,661	\$82,143		E	Tourism & Sales Service Executive
68	\$42,612	\$86,090		E	Assistant Transportation Director
68	\$42,612	\$86,090		NE	Building Codes Inspector III
68	\$42,612	\$86,090	s	NE	Chemistry Technician III
68	\$42,612	\$86,090		E	Chief Jailer
68	\$42,612	\$86,090	s	E	Clinical Chaplin I
68	\$42,612	\$86,090	s	NE	Computer Systems Administrator I
68	\$42,612	\$86,090	s	NE	Day Care Services Coordinator I
68	\$42,612	\$86,090		E	Deputy Sheriff (LT. -Admin. Officer)

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68	\$42,612	\$86,090		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$42,612	\$86,090		E	Deputy Sheriff (LT.-Investig.)
68	\$42,612	\$86,090		NE	Geo. Info. Systems Application Developer
68	\$42,612	\$86,090		NE	Information Technology Data Base Technician
68	\$42,612	\$86,090		NE	Information Technology PC/Web Technician
68	\$42,612	\$86,090	s	NE	Medical Lab Technologist I
68	\$42,612	\$86,090		E	Parks & Recreation Asst. Director
68	\$42,612	\$86,090	s	E	Public Health Nurse I
68	\$42,612	\$86,090	s	NE	Social Worker III
68	\$42,612	\$86,090		E	Water Treatment Plant Supervisor
69	\$44,654	\$90,217		NE	Building Codes Inspector IV
69	\$44,654	\$90,217	s	NE	Environmental Health Program Specialist
69	\$44,654	\$90,217	s	E	Income Maintenance Supervisor III
69	\$44,654	\$90,217		NE	Information Technology Computing Specialist
69	\$44,654	\$90,217		NE	Planner II
69	\$44,654	\$90,217	s	E	Social Work Supervisor II
70	\$46,797	\$94,551	s	E	Administrative Officer II
70	\$46,797	\$94,551		NE	Appraiser II (Real Estate)
70	\$46,797	\$94,551		E	Director of Elections
70	\$46,797	\$94,551		E	Emergency Services Assistant Director
70	\$46,797	\$94,551		E	Environment Health Supervisor I
70	\$46,797	\$94,551		NE	Information Technology Network Analyst
70	\$46,797	\$94,551		NE	Personal Property Manager
70	\$46,797	\$94,551	s	E	Public Health Nurse II
70	\$46,797	\$94,551	s	NE	Quality Assurance Specialist II
70	\$46,797	\$94,551	s	NE	Social Worker IA&T
70	\$46,797	\$94,551	s	NE	Soil Scientist I
71	\$49,044	\$99,091		E	Captain of Jail Admin./Professional Standards
71	\$49,044	\$99,091		E	Clerk to the Board/Administrative Officer
71	\$49,044	\$99,091		E	Deputy Sheriff (Capt. Admin.)
71	\$49,044	\$99,091		E	Deputy Sheriff (Capt. Civil)
71	\$49,044	\$99,091		E	Deputy Sheriff (Capt. Criminal)
71	\$49,044	\$99,091		E	Drug Task Force Capt.
71	\$49,044	\$99,091	s	E	Public Health Nurse III
71	\$49,044	\$99,091		E	Purchasing Agent
72	\$51,401	\$103,843	s	E	Administrative Officer III
72	\$51,401	\$103,843		E	Chief Deputy Sheriff
72	\$51,401	\$103,843	s	E	County Social Services Business Officer I
72	\$51,401	\$103,843		E	Fiscal Operations Manager
72	\$51,401	\$103,843	s	E	Nutrition Program Director II
72	\$51,401	\$103,843	s	E	Public Health Nursing Supervisor I
72	\$51,401	\$103,843	s	E	Social Work Supervisor III
73	\$53,866	\$108,830		E	Assistant Convention Center Director
73	\$53,866	\$108,830		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$53,866	\$108,830		E	Assistant Finance Director
73	\$53,866	\$108,830		E	Assistant Human Resources Director
73	\$53,866	\$108,830		NE	Chief Building Codes Inspector
73	\$53,866	\$108,830	s	E	Environmental Health Supervisor II
73	\$53,866	\$108,830	s	E	Medical Lab Supervisor I
73	\$53,866	\$108,830		E	Recreation Director
73	\$53,866	\$108,830		E	Risk Management/Safety Coordinator
73	\$53,866	\$108,830		E	Social Work Program Manager
73	\$53,866	\$108,830		E	Veteran Services Director

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74	\$56,453	\$114,051		E	Geographic Info. Systems Administrator
74	\$56,453	\$114,051		E	Income Maintenance Administrator II
74	\$56,453	\$114,051		E	Information Tech. Asst. Director/Systems Analyst
74	\$56,453	\$114,051	s	E	Public Health Nursing Supervisor II
74	\$56,453	\$114,051	s	E	Social Work Program Administrator I
74	\$56,453	\$114,051		E	Solid Waste Director
74	\$56,453	\$114,051		E	Transportation Director
75	\$59,164	\$119,527	s	E	Business Officer II
75	\$59,164	\$119,527		E	Chief Appraiser
76	\$62,006	\$125,266		E	Emergency Services Director
76	\$62,006	\$125,266		E	Facilities Director
76	\$62,006	\$125,266		E	Water Superintendent
77	\$64,982	\$131,276	s	E	Environmental Health Director I
78	\$68,098	\$137,578	s	E	Attorney I
79	\$71,370	\$144,183	s	E	Physician Extender II
80	\$74,795	\$151,103		E	Convention Center Director
80	\$74,795	\$151,103		E	Human Services Deputy Director
80	\$74,795	\$151,103		E	Planning & Comm. Development/Inspections Director
80	\$74,795	\$151,103		E	Tax Administrator
81	\$78,381	\$158,359	s	E	Physician Extender III
82	\$82,144	\$166,048		E	Finance Director
82	\$82,144	\$166,048		E	Human Resources Director
82	\$82,144	\$166,048		E	Information Technology Director
83	\$86,090	\$174,018	s	E	County Social Services Director
84	\$90,218	\$182,375		E	Economic Development Director
84	\$90,218	\$182,375	s	E	Local Health Director
86	\$99,091	\$200,207		E	Assistant County Manager

**UNCLASSIFIED:**

**County Manager (E)**  
**Register of Deeds (E)**  
**Sheriff (E)**

- s - Indicates class may be used for positions subject to the State Human Resources Act.**  
**E - Exempt from Fair Labor Standards Act overtime provisions**  
**NE- Non-exempt from Fair Labor Standards Act overtime provisions**