

Craven County Pay and Classification Plan
FY 2015 – 2016 • Effective 12/30/2015

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>SPA</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>
48	\$16,353	\$33,042	s	NE	Vehicle Operator I (Senior Services)
52	\$19,727	\$39,864		NE	Driver
52	\$19,727	\$39,864	s	NE	Human Resources Aide
53	\$20,673	\$41,777		NE	Custodian
53	\$20,673	\$41,777	s	NE	Housekeeper
54	\$21,665	\$43,779	s	NE	Community Health Assistant
54	\$21,665	\$43,779	s	NE	Community Social Services Assistant
54	\$21,665	\$43,779	s	NE	Nutrition Project Site Supervisor
54	\$21,665	\$43,779	s	NE	Processing Assistant II
56	\$23,795	\$48,082	s	NE	Community Health Technician
56	\$23,795	\$48,082		NE	Convenience Site Attendant
56	\$23,795	\$48,082		NE	Event Services Representative
56	\$23,795	\$48,082		NE	Office Assistant
57	\$24,943	\$50,394		NE	Administrative Support Asst. I
57	\$24,943	\$50,394	s	NE	Dental Assistant
57	\$24,943	\$50,394		NE	Deputy Register of Deeds I
57	\$24,943	\$50,394		NE	Elections Specialist
57	\$24,943	\$50,394		NE	Meter Reader I
57	\$24,943	\$50,394	s	NE	Office Assistant III
57	\$24,943	\$50,394	s	NE	Processing Assistant III
57	\$24,943	\$50,394		NE	Tax Appraisal Assistant
58	\$26,140	\$52,810	s	NE	Animal Shelter Attendant
58	\$26,140	\$52,810		NE	Grounds Worker
58	\$26,140	\$52,810		NE	Lead Event Services Representative
58	\$26,140	\$52,810		NE	Maintenance Technician I
58	\$26,140	\$52,810	s	NE	Medical Lab Assistant III
59	\$27,390	\$55,346	s	NE	Accounting Clerk IV
59	\$27,390	\$55,346	s	NE	Accounting Technician I
59	\$27,390	\$55,346		NE	Administrative Support Asst. II
59	\$27,390	\$55,346	s	NE	Animal Control Officer I
59	\$27,390	\$55,346		NE	Customer Service Clerk I
59	\$27,390	\$55,346		NE	Deputy Collection Clerk I
59	\$27,390	\$55,346		NE	Deputy Register of Deeds II
59	\$27,390	\$55,346		NE	Finance Accounting Technician I
59	\$27,390	\$55,346		NE	Mapping Assistant
59	\$27,390	\$55,346		NE	Meter Reader II
59	\$27,390	\$55,346	s	NE	Office Assistant IV
59	\$27,390	\$55,346	s	NE	Patient Relations Representative IV
59	\$27,390	\$55,346	s	NE	Processing Assistant IV
59	\$27,390	\$55,346	s	NE	Processing Unit Supervisor IV
59	\$27,390	\$55,346	s	NE	Public Information Assistant IV
59	\$27,390	\$55,346		NE	Secretary IV
59	\$27,390	\$55,346		NE	Tax Assistant
59	\$27,390	\$55,346		NE	Transportation Dispatcher
60	\$28,708	\$58,004	s	NE	Community Employment Specialist I
60	\$28,708	\$58,004		NE	Jailer I
60	\$28,708	\$58,004		NE	Maintenance Technician II
60	\$28,708	\$58,004	s	NE	Practical Nurse II
60	\$28,708	\$58,004	s	NE	Practical Nurse II/Coder
60	\$28,708	\$58,004		NE	Recreation Maintenance Technician I
60	\$28,708	\$58,004		NE	Telecommunicator I
60	\$28,708	\$58,004		NE	Water Field Technician I
61	\$30,085	\$60,790	s	NE	Accounting Technician II

Craven County Pay and Classification Plan
FY 2015 – 2016 • Effective 12/30/2015

61	\$30,085	\$60,790	s	NE	Administrative Services Assistant V
61	\$30,085	\$60,790		NE	Administrative Support Asst. III
61	\$30,085	\$60,790	s	NE	Animal Control Officer II
61	\$30,085	\$60,790	s	NE	Computing Support Technician I
61	\$30,085	\$60,790		NE	Customer Service Clerk II
61	\$30,085	\$60,790		NE	Elections Technician I
61	\$30,085	\$60,790		NE	Finance Accounting Technician II
61	\$30,085	\$60,790	s	NE	Income Maintenance Caseworker I
61	\$30,085	\$60,790	s	NE	Office Assistant V
61	\$30,085	\$60,790		NE	Permitting Technician
61	\$30,085	\$60,790	s	NE	Processing Unit Supervisor V
61	\$30,085	\$60,790		NE	Property Mapper
61	\$30,085	\$60,790		NE	Recreation Maintenance Technician II
61	\$30,085	\$60,790		NE	Visitor and Sales Assistant
62	\$31,532	\$63,708		NE	Administrative Assistant/EMS
62	\$31,532	\$63,708		NE	Information Technology Help Desk Technician
62	\$31,532	\$63,708		NE	Jailer II
62	\$31,532	\$63,708		NE	Lead Groundskeeper/Custodian
62	\$31,532	\$63,708	s	NE	Medical Lab Technician I
62	\$31,532	\$63,708		NE	Sales/Communication Asst.
62	\$31,532	\$63,708	s	NE	Social Worker I
62	\$31,532	\$63,708		NE	Telecommunicator II
63	\$33,043	\$66,763	s	NE	Accounting Technician III
63	\$33,043	\$66,763	s	NE	Administrative Assistant I
63	\$33,043	\$66,763		NE	Assistant Register of Deeds
63	\$33,043	\$66,763		NE	Bailiff
63	\$33,043	\$66,763	s	NE	Computing Support Technician II
63	\$33,043	\$66,763		NE	Data Control Specialist
63	\$33,043	\$66,763		NE	Deputy Collection Clerk III
63	\$33,043	\$66,763		NE	Deputy Sheriff (Civil)
63	\$33,043	\$66,763		NE	Deputy Sheriff (Civil/Jail)
63	\$33,043	\$66,763		NE	Deputy Sheriff (EOMP)
63	\$33,043	\$66,763		NE	Deputy Sheriff (Patrol)
63	\$33,043	\$66,763		NE	Deputy Sheriff (Transport)
63	\$33,043	\$66,763		NE	Finance Accounting Technician III
63	\$33,043	\$66,763	s	NE	Foreign Language Interpreter II
63	\$33,043	\$66,763		NE	Human Resources Technician II
63	\$33,043	\$66,763	s	NE	Income Maintenance Caseworker II
63	\$33,043	\$66,763	s	NE	Nutritionist I
63	\$33,043	\$66,763		NE	Senior Permitting Technician
63	\$33,043	\$66,763	s	NE	Volunteer Services Coordinator
64	\$34,630	\$69,971	s	NE	Animal Control Supervisor I
64	\$34,630	\$69,971		E	Customer Service Supervisor
64	\$34,630	\$69,971		NE	Deputy Sheriff (School Resource Officer)
64	\$34,630	\$69,971		NE	Deputy Sheriff (Zone)
64	\$34,630	\$69,971		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$34,630	\$69,971		E	Jail Supervisor
64	\$34,630	\$69,971		NE	Maintenance Technician III
64	\$34,630	\$69,971	s	NE	Medical Lab Technician II
64	\$34,630	\$69,971		NE	Payroll Technician III
64	\$34,630	\$69,971		NE	Tax Collection Specialist
64	\$34,630	\$69,971		NE	Water Field Technician II
64	\$34,630	\$69,971		NE	Water Plant Operator
65	\$36,293	\$73,328	s	NE	Administrative Assistant II

Craven County Pay and Classification Plan
FY 2015 – 2016 • Effective 12/30/2015

65	\$36,293	\$73,328		NE	Deputy Sheriff (Admin-Sgt.)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Invest./Drugs)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Investigator)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Sgt.- Civil)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$36,293	\$73,328		NE	Deputy Sheriff (Sgt.- Zone)
65	\$36,293	\$73,328		NE	Facility Maintenance Coordinator
65	\$36,293	\$73,328		NE	Finance Accounting Technician IV
65	\$36,293	\$73,328	s	NE	Income Maintenance Caseworker III
65	\$36,293	\$73,328	s	NE	Income Maintenance Investigator II
65	\$36,293	\$73,328	s	E	Income Maintenance Supervisor I
65	\$36,293	\$73,328		NE	Jail Administrative Coordinator
65	\$36,293	\$73,328		NE	Marketing Analyst
65	\$36,293	\$73,328		NE	Planning Technician
65	\$36,293	\$73,328	s	NE	Public Health Education Specialist
65	\$36,293	\$73,328		NE	Vehicle Mechanic II
66	\$38,039	\$76,845		E	Assistant Chief Jailer
66	\$38,039	\$76,845		NE	Communications Supervisor
66	\$38,039	\$76,845		NE	Deputy Sheriff (Sgt. Invest.)
66	\$38,039	\$76,845		NE	HVAC/Refrigeration Maintenance Technician
66	\$38,039	\$76,845		NE	Information Technology Support Technician
66	\$38,039	\$76,845		NE	Natural Resource Conservationist II
66	\$38,039	\$76,845	s	NE	Nutritionist II
66	\$38,039	\$76,845		NE	Payroll Technician IV
66	\$38,039	\$76,845		NE	Personal Computer Technician
66	\$38,039	\$76,845		E	Recreation Program Manager
66	\$38,039	\$76,845	s	NE	Social Worker II
67	\$39,863	\$80,533		NE	Appraiser I (Real Estate)
67	\$39,863	\$80,533		NE	Building Codes Inspector II
67	\$39,863	\$80,533	s	NE	Community Support Services Manager
67	\$39,863	\$80,533		E	Deputy Sheriff (LT.-Civil)
67	\$39,863	\$80,533		E	Deputy Sheriff (LT.-Comm.)
67	\$39,863	\$80,533		E	Deputy Sheriff (LT.-Crime Lab)
67	\$39,863	\$80,533		E	Deputy Sheriff (LT.-Patrol)
67	\$39,863	\$80,533	s	NE	Environmental Health Specialist
67	\$39,863	\$80,533	s	E	Human Services Coordinator III
67	\$39,863	\$80,533	s	E	Income Maintenance Supervisor II
67	\$39,863	\$80,533		NE	Planner I
67	\$39,863	\$80,533		E	Tourism & Sales Service Executive
67	\$39,863	\$80,533		E	Vehicle Mechanic Supervisor
67	\$39,863	\$80,533		E	Veterans Service Officer
68	\$41,777	\$84,402		E	Assistant Transportation Director
68	\$41,777	\$84,402		NE	Building Codes Inspector III
68	\$41,777	\$84,402	s	NE	Chemistry Technician III
68	\$41,777	\$84,402		E	Chief Jailer
68	\$41,777	\$84,402	s	E	Clinical Chaplin I
68	\$41,777	\$84,402	s	NE	Computer Systems Administrator I
68	\$41,777	\$84,402	s	NE	Day Care Services Coordinator I
68	\$41,777	\$84,402		E	Deputy Sheriff (LT. -Admin. Officer)
68	\$41,777	\$84,402		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$41,777	\$84,402		E	Deputy Sheriff (LT.-Investig.)
68	\$41,777	\$84,402		NE	Geo. Info. Systems Application Developer

Craven County Pay and Classification Plan
FY 2015 – 2016 • Effective 12/30/2015

68	\$41,777	\$84,402		NE	Information Technology Data Base Technician
68	\$41,777	\$84,402		NE	Information Technology PC/Web Technician
68	\$41,777	\$84,402	s	NE	Medical Lab Technologist I
68	\$41,777	\$84,402		E	Parks & Recreation Asst. Director
68	\$41,777	\$84,402	s	E	Public Health Nurse I
68	\$41,777	\$84,402	s	NE	Social Worker III
68	\$41,777	\$84,402		E	Water Treatment Plant Supervisor
69	\$43,779	\$88,448		NE	Building Codes Inspector IV
69	\$43,779	\$88,448	s	NE	Environmental Health Program Specialist
69	\$43,779	\$88,448	s	E	Income Maintenance Supervisor III
69	\$43,779	\$88,448		NE	Information Technology Computing Specialist
69	\$43,779	\$88,448		NE	Planner II
69	\$43,779	\$88,448	s	E	Social Work Supervisor II
70	\$45,879	\$92,697	s	E	Administrative Officer II
70	\$45,879	\$92,697		NE	Appraiser II (Real Estate)
70	\$45,879	\$92,697		E	Director of Elections
70	\$45,879	\$92,697		E	Emergency Services Assistant Director
70	\$45,879	\$92,697		E	Environment Health Supervisor I
70	\$45,879	\$92,697		NE	Information Technology Network Analyst
70	\$45,879	\$92,697		NE	Personal Property Manager
70	\$45,879	\$92,697	s	E	Public Health Nurse II
70	\$45,879	\$92,697	s	NE	Quality Assurance Specialist II
70	\$45,879	\$92,697	s	NE	Social Worker IA&T
70	\$45,879	\$92,697	s	NE	Soil Scientist I
71	\$48,082	\$97,148		E	Captain of Jail Admin./Professional Standards
71	\$48,082	\$97,148		E	Clerk to the Board/Administrative Officer
71	\$48,082	\$97,148		E	Deputy Sheriff (Capt. Admin.)
71	\$48,082	\$97,148		E	Deputy Sheriff (Capt. Civil)
71	\$48,082	\$97,148		E	Deputy Sheriff (Capt. Criminal)
71	\$48,082	\$97,148		E	Drug Task Force Capt.
71	\$48,082	\$97,148	s	E	Public Health Nurse III
71	\$48,082	\$97,148		E	Purchasing Agent
72	\$50,393	\$101,807	s	E	Administrative Officer III
72	\$50,393	\$101,807		E	Chief Deputy Sheriff
72	\$50,393	\$101,807	s	E	County Social Services Business Officer I
72	\$50,393	\$101,807		E	Fiscal Operations Manager
72	\$50,393	\$101,807	s	E	Nutrition Program Director II
72	\$50,393	\$101,807	s	E	Public Health Nursing Supervisor I
72	\$50,393	\$101,807	s	E	Social Work Supervisor III
73	\$52,810	\$106,696		E	Assistant Convention Center Director
73	\$52,810	\$106,696		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$52,810	\$106,696		E	Assistant Finance Director
73	\$52,810	\$106,696		E	Assistant Human Resources Director
73	\$52,810	\$106,696		NE	Chief Building Codes Inspector
73	\$52,810	\$106,696	s	E	Environmental Health Supervisor II
73	\$52,810	\$106,696	s	E	Medical Lab Supervisor I
73	\$52,810	\$106,696		E	Recreation Director
73	\$52,810	\$106,696		E	Risk Management/Safety Coordinator
73	\$52,810	\$106,696		E	Social Work Program Manager
74	\$55,347	\$111,815		E	Geographic Info. Systems Administrator
74	\$55,347	\$111,815		E	Income Maintenance Administrator II
74	\$55,347	\$111,815		E	Information Tech. Asst. Director/Systems Analyst
74	\$55,347	\$111,815	s	E	Public Health Nursing Supervisor II
74	\$55,347	\$111,815	s	E	Social Work Program Administrator I

Craven County Pay and Classification Plan
FY 2015 – 2016 • Effective 12/30/2015

74	\$55,347	\$111,815		E	Solid Waste Director
74	\$55,347	\$111,815		E	Transportation Director
75	\$58,004	\$117,184	s	E	Business Officer II
75	\$58,004	\$117,184		E	Chief Appraiser
76	\$60,790	\$122,810		E	Emergency Services Director
76	\$60,790	\$122,810		E	Facilities Director
76	\$60,790	\$122,810		E	Water Superintendent
77	\$63,708	\$128,702	s	E	Environmental Health Director I
78	\$66,762	\$134,880	s	E	Attorney I
79	\$69,971	\$141,356	s	E	Physician Extender II
80	\$73,328	\$148,141		E	Convention Center Director
80	\$73,328	\$148,141		E	Human Services Deputy Director
80	\$73,328	\$148,141		E	Planning & Comm. Development/Inspections Director
80	\$73,328	\$148,141		E	Tax Administrator
81	\$76,844	\$155,254	s	E	Physician Extender III
82	\$80,533	\$162,792		E	Finance Director
82	\$80,533	\$162,792		E	Human Resources Director
82	\$80,533	\$162,792		E	Information Technology Director
83	\$84,402	\$170,606	s	E	County Social Services Director
84	\$88,449	\$178,799		E	Economic Development Director
84	\$88,449	\$178,799	s	E	Local Health Director
86	\$97,148	\$196,282		E	Assistant County Manager of Operations & Facilities

UNCLASSIFIED:

- County Manager (E)
- Register of Deeds (E)
- Sheriff (E)

- s - Indicates class may be used for positions subject to the State Human Resources Act.**
- E - Exempt from Fair Labor Standards Act overtime provisions**
- NE- Non-exempt from Fair Labor Standards Act overtime provisions**