

Craven County Pay and Classification Plan
FY 2014 – 2015 • Effective 09/25/2014

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>SPA</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>
48	\$16,033	\$32,395	s	NE	Vehicle Operator I (Senior Services)
52	\$19,340	\$39,082		NE	Driver
52	\$19,340	\$39,082	s	NE	Human Resources Aide
53	\$20,267	\$40,958		NE	Custodian
53	\$20,267	\$40,958	s	NE	Housekeeper
54	\$21,240	\$42,921	s	NE	Community Health Assistant
54	\$21,240	\$42,921	s	NE	Community Social Services Assistant
54	\$21,240	\$42,921	s	NE	Nutrition Project Site Supervisor
54	\$21,240	\$42,921	s	NE	Processing Assistant II
56	\$23,329	\$47,139	s	NE	Community Health Technician
56	\$23,329	\$47,139		NE	Convenience Site Attendant
56	\$23,329	\$47,139		NE	Event Services Representative
56	\$23,329	\$47,139		NE	Office Assistant
57	\$24,454	\$49,406		NE	Administrative Support Asst. I
57	\$24,454	\$49,406	s	NE	Dental Assistant
57	\$24,454	\$49,406		NE	Deputy Register of Deeds I
57	\$24,454	\$49,406		NE	Elections Specialist
57	\$24,454	\$49,406		NE	Meter Reader I
57	\$24,454	\$49,406	s	NE	Office Assistant III
57	\$24,454	\$49,406	s	NE	Processing Assistant III
57	\$24,454	\$49,406		NE	Tax Appraisal Assistant
58	\$25,628	\$51,775	s	NE	Animal Shelter Attendant
58	\$25,628	\$51,775		NE	Grounds Worker
58	\$25,628	\$51,775		NE	Lead Event Services Representative
58	\$25,628	\$51,775		NE	Maintenance Technician I
58	\$25,628	\$51,775	s	NE	Medical Lab Assistant III
59	\$26,853	\$54,261	s	NE	Accounting Clerk IV
59	\$26,853	\$54,261	s	NE	Accounting Technician I
59	\$26,853	\$54,261		NE	Administrative Support Asst. II
59	\$26,853	\$54,261	s	NE	Animal Control Officer I
59	\$26,853	\$54,261		NE	Customer Service Clerk I
59	\$26,853	\$54,261		NE	Deputy Collection Clerk I
59	\$26,853	\$54,261		NE	Deputy Register of Deeds II
59	\$26,853	\$54,261		NE	Finance Accounting Technician I
59	\$26,853	\$54,261		NE	Mapping Assistant
59	\$26,853	\$54,261		NE	Meter Reader II
59	\$26,853	\$54,261	s	NE	Office Assistant IV
59	\$26,853	\$54,261	s	NE	Processing Assistant IV
59	\$26,853	\$54,261	s	NE	Processing Unit Supervisor IV
59	\$26,853	\$54,261	s	NE	Public Information Assistant IV
59	\$26,853	\$54,261		NE	Secretary IV
59	\$26,853	\$54,261		NE	Tax Assistant
59	\$26,853	\$54,261		NE	Transportation Dispatcher
60	\$28,145	\$56,866	s	NE	Community Employment Specialist I
60	\$28,145	\$56,866		NE	Jailer I
60	\$28,145	\$56,866		NE	Maintenance Technician II
60	\$28,145	\$56,866	s	NE	Practical Nurse II
60	\$28,145	\$56,866	s	NE	Practical Nurse II/Coder
60	\$28,145	\$56,866		NE	Recreation Maintenance Technician I
60	\$28,145	\$56,866		NE	Telecommunicator I
60	\$28,145	\$56,866		NE	Water Field Technician I
61	\$29,496	\$59,598	s	NE	Accounting Technician II
61	\$29,496	\$59,598	s	NE	Administrative Services Assistant V

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61	\$29,496	\$59,598		NE	Administrative Support Asst. III
61	\$29,496	\$59,598	s	NE	Animal Control Officer II
61	\$29,496	\$59,598	s	NE	Computing Support Technician I
61	\$29,496	\$59,598		NE	Customer Service Clerk II
61	\$29,496	\$59,598		NE	Elections Technician I
61	\$29,496	\$59,598		NE	Finance Accounting Technician II
61	\$29,496	\$59,598	s	NE	Income Maintenance Caseworker I
61	\$29,496	\$59,598	s	NE	Office Assistant V
61	\$29,496	\$59,598		NE	Permitting Technician
61	\$29,496	\$59,598	s	NE	Processing Unit Supervisor V
61	\$29,496	\$59,598		NE	Property Mapper
61	\$29,496	\$59,598		NE	Recreation Maintenance Technician II
61	\$29,496	\$59,598		NE	Visitor and Sales Assistant
62	\$30,914	\$62,459		NE	Administrative Assistant/EMS
62	\$30,914	\$62,459		NE	Information Technology Help Desk Technician
62	\$30,914	\$62,459		NE	Jailer II
62	\$30,914	\$62,459		NE	Lead Groundskeeper/Custodian
62	\$30,914	\$62,459	s	NE	Medical Lab Technician I
62	\$30,914	\$62,459		NE	Sales/Communication Asst.
62	\$30,914	\$62,459	s	NE	Social Worker I
62	\$30,914	\$62,459		NE	Telecommunicator II
63	\$32,395	\$65,454	s	NE	Accounting Technician III
63	\$32,395	\$65,454	s	NE	Administrative Assistant I
63	\$32,395	\$65,454		NE	Assistant Register of Deeds
63	\$32,395	\$65,454		NE	Bailiff
63	\$32,395	\$65,454	s	NE	Computing Support Technician II
63	\$32,395	\$65,454		NE	Data Control Specialist
63	\$32,395	\$65,454		NE	Deputy Collection Clerk III
63	\$32,395	\$65,454		NE	Deputy Sheriff (Civil)
63	\$32,395	\$65,454		NE	Deputy Sheriff (Civil/Jail)
63	\$32,395	\$65,454		NE	Deputy Sheriff (EOMP)
63	\$32,395	\$65,454		NE	Deputy Sheriff (Patrol)
63	\$32,395	\$65,454		NE	Deputy Sheriff (Transport)
63	\$32,395	\$65,454		NE	Finance Accounting Technician III
63	\$32,395	\$65,454	s	NE	Foreign Language Interpreter II
63	\$32,395	\$65,454		NE	Human Resources Technician II
63	\$32,395	\$65,454	s	NE	Income Maintenance Caseworker II
63	\$32,395	\$65,454	s	NE	Nutritionist I
63	\$32,395	\$65,454		NE	Senior Permitting Technician
63	\$32,395	\$65,454	s	NE	Volunteer Services Coordinator
64	\$33,951	\$68,599	s	NE	Animal Control Supervisor I
64	\$33,951	\$68,599		NE	Deputy Sheriff (School Resource Officer)
64	\$33,951	\$68,599		NE	Deputy Sheriff (Zone)
64	\$33,951	\$68,599		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$33,951	\$68,599		E	Jail Supervisor
64	\$33,951	\$68,599		NE	Maintenance Technician III
64	\$33,951	\$68,599	s	NE	Medical Lab Technician II
64	\$33,951	\$68,599		NE	Payroll Technician III
64	\$33,951	\$68,599		NE	Tax Collection Specialist
64	\$33,951	\$68,599		NE	Water Field Technician II
64	\$33,951	\$68,599		NE	Water Plant Operator
65	\$35,581	\$71,890	s	NE	Administrative Assistant II
65	\$35,581	\$71,890		NE	Deputy Sheriff (Admin-Sgt.)
65	\$35,581	\$71,890		NE	Deputy Sheriff (Invest./Drugs)

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65	\$35,581	\$71,890		NE	Deputy Sheriff (Investigator)
65	\$35,581	\$71,890		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$35,581	\$71,890		NE	Deputy Sheriff (Sgt.- Civil)
65	\$35,581	\$71,890		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$35,581	\$71,890		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$35,581	\$71,890		NE	Deputy Sheriff (Sgt.- Zone)
65	\$35,581	\$71,890		NE	Facility Maintenance Coordinator
65	\$35,581	\$71,890		NE	Finance Accounting Technician IV
65	\$35,581	\$71,890	s	NE	Income Maintenance Caseworker III
65	\$35,581	\$71,890	s	NE	Income Maintenance Investigator II
65	\$35,581	\$71,890	s	E	Income Maintenance Supervisor I
65	\$35,581	\$71,890		NE	Jail Administrative Coordinator
65	\$35,581	\$71,890		NE	Marketing Analyst
65	\$35,581	\$71,890		NE	Planning Technician
65	\$35,581	\$71,890	s	NE	Public Health Education Specialist
65	\$35,581	\$71,890		E	Transportation Coordinator
65	\$35,581	\$71,890		NE	Vehicle Mechanic II
66	\$37,294	\$75,338		E	Assistant Chief Jailer
66	\$37,294	\$75,338		NE	Communications Supervisor
66	\$37,294	\$75,338		E	Customer Service Supervisor
66	\$37,294	\$75,338		NE	Deputy Sheriff (Sgt. Invest.)
66	\$37,294	\$75,338		NE	HVAC/Refrigeration Maintenance Technician
66	\$37,294	\$75,338		NE	Information Technology Support Technician
66	\$37,294	\$75,338		NE	Natural Resource Conservationist II
66	\$37,294	\$75,338	s	NE	Nutritionist II
66	\$37,294	\$75,338		NE	Payroll Technician IV
66	\$37,294	\$75,338		NE	Personal Computer Technician
66	\$37,294	\$75,338		E	Recreation Program Manager
66	\$37,294	\$75,338	s	NE	Social Worker II
67	\$39,082	\$78,954		NE	Appraiser I (Real Estate)
67	\$39,082	\$78,954		NE	Building Codes Inspector II
67	\$39,082	\$78,954	s	NE	Community Support Services Manager
67	\$39,082	\$78,954		E	Deputy Sheriff (LT.-Civil)
67	\$39,082	\$78,954		E	Deputy Sheriff (LT.-Comm.)
67	\$39,082	\$78,954		E	Deputy Sheriff (LT.-Crime Lab)
67	\$39,082	\$78,954		E	Deputy Sheriff (LT.-Patrol)
67	\$39,082	\$78,954	s	NE	Environmental Health Specialist
67	\$39,082	\$78,954	s	E	Human Services Coordinator III
67	\$39,082	\$78,954	s	E	Income Maintenance Supervisor II
67	\$39,082	\$78,954		NE	Planner I
67	\$39,082	\$78,954		E	Tourism & Sales Service Executive
67	\$39,082	\$78,954		E	Vehicle Mechanic Supervisor
67	\$39,082	\$78,954		E	Veterans Service Officer
68	\$40,958	\$82,747		NE	Building Codes Inspector III
68	\$40,958	\$82,747	s	NE	Chemistry Technician III
68	\$40,958	\$82,747		E	Chief Jailer
68	\$40,958	\$82,747	s	NE	Computer Systems Administrator I
68	\$40,958	\$82,747	s	NE	Day Care Services Coordinator I
68	\$40,958	\$82,747		E	Deputy Sheriff (LT. -Admin. Officer)
68	\$40,958	\$82,747		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$40,958	\$82,747		E	Deputy Sheriff (LT.-Investig.)
68	\$40,958	\$82,747		E	Director of Elections
68	\$40,958	\$82,747		NE	Geo. Info. Systems Application Developer
68	\$40,958	\$82,747		NE	Information Technology Data Base Technician

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68	\$40,958	\$82,747		NE	Information Technology PC/Web Technician
68	\$40,958	\$82,747	s	NE	Medical Lab Technologist I
68	\$40,958	\$82,747		E	Parks & Recreation Asst. Director
68	\$40,958	\$82,747	s	E	Public Health Nurse I
68	\$40,958	\$82,747	s	NE	Social Worker III
69	\$42,920	\$86,714		NE	Building Codes Inspector IV
69	\$42,920	\$86,714	s	NE	Environmental Health Program Specialist
69	\$42,920	\$86,714	s	E	Income Maintenance Supervisor III
69	\$42,920	\$86,714		NE	Information Technology Computing Specialist
69	\$42,920	\$86,714		NE	Planner II
69	\$42,920	\$86,714	s	E	Social Work Supervisor II
70	\$44,980	\$90,880	s	E	Administrative Officer II
70	\$44,980	\$90,880		NE	Appraiser II (Real Estate)
70	\$44,980	\$90,880		E	Emergency Services Assistant Director
70	\$44,980	\$90,880		E	Environment Health Supervisor I
70	\$44,980	\$90,880		NE	Information Technology Network Analyst
70	\$44,980	\$90,880		NE	Personal Property Manager
70	\$44,980	\$90,880	s	E	Public Health Nurse II
70	\$44,980	\$90,880	s	NE	Quality Assurance Specialist II
70	\$44,980	\$90,880	s	NE	Social Worker IA&T
70	\$44,980	\$90,880	s	NE	Soil Scientist I
71	\$47,139	\$95,243		E	Captain of Jail Admin./Professional Standards
71	\$47,139	\$95,243		E	Clerk to the Board/Administrative Officer
71	\$47,139	\$95,243		E	Deputy Sheriff (Capt. Admin.)
71	\$47,139	\$95,243		E	Deputy Sheriff (Capt. Civil)
71	\$47,139	\$95,243		E	Deputy Sheriff (Capt. Criminal)
71	\$47,139	\$95,243		E	Drug Task Force Capt.
71	\$47,139	\$95,243	s	E	Public Health Nurse III
71	\$47,139	\$95,243		E	Purchasing Agent
72	\$49,405	\$99,811	s	E	Administrative Officer III
72	\$49,405	\$99,811		E	Chief Deputy Sheriff
72	\$49,405	\$99,811	s	E	County Social Services Business Officer I
72	\$49,405	\$99,811		E	Fiscal Operations Manager
72	\$49,405	\$99,811	s	E	Nutrition Program Director II
72	\$49,405	\$99,811	s	E	Public Health Nursing Supervisor I
72	\$49,405	\$99,811	s	E	Social Work Supervisor III
73	\$51,775	\$104,604		E	Assistant Convention Center Director
73	\$51,775	\$104,604		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$51,775	\$104,604		E	Assistant Finance Director
73	\$51,775	\$104,604		E	Assistant Human Resources Director
73	\$51,775	\$104,604		NE	Chief Building Codes Inspector
73	\$51,775	\$104,604	s	E	Environmental Health Supervisor II
73	\$51,775	\$104,604	s	E	Medical Lab Supervisor I
73	\$51,775	\$104,604		E	Recreation Director
73	\$51,775	\$104,604		E	Risk Management/Safety Coordinator
73	\$51,775	\$104,604		E	Social Work Program Manager
74	\$54,261	\$109,623		E	Geographic Info. Systems Administrator
74	\$54,261	\$109,623		E	Income Maintenance Administrator II
74	\$54,261	\$109,623		E	Information Tech. Asst. Director/Systems Analyst
74	\$54,261	\$109,623	s	E	Public Health Nursing Supervisor II
74	\$54,261	\$109,623	s	E	Social Work Program Administrator I
74	\$54,261	\$109,623		E	Solid Waste Director
74	\$54,261	\$109,623		E	Transportation Director
75	\$56,866	\$114,886	s	E	Business Officer II

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75	\$56,866	\$114,886		E	Chief Appraiser
76	\$59,598	\$120,402		E	Emergency Services Director
76	\$59,598	\$120,402		E	Facilities Director
76	\$59,598	\$120,402		E	Water Superintendent
77	\$62,458	\$126,178	s	E	Environmental Health Director I
78	\$65,453	\$132,236	s	E	Attorney I
79	\$68,599	\$138,584	s	E	Physician Extender II
80	\$71,890	\$145,236		E	Convention Center Director
80	\$71,890	\$145,236		E	Human Services Deputy Director
80	\$71,890	\$145,236		E	Planning & Comm. Development/Inspections Director
80	\$71,890	\$145,236		E	Tax Administrator
81	\$75,338	\$152,210	s	E	Physician Extender III
82	\$78,954	\$159,600		E	Human Resources Director
82	\$78,954	\$159,600		E	Information Technology Director
83	\$82,747	\$167,260	s	E	County Social Services Director
84	\$86,715	\$175,294		E	Economic Development Director
84	\$86,715	\$175,294	s	E	Local Health Director
86	\$95,243	\$192,433		E	Assistant County Manager of Finance & Administration
86	\$95,243	\$192,433		E	Assistant County Manager of Operations & Facilities

UNCLASSIFIED:

- County Manager (E)**
- Register of Deeds (E)**
- Sheriff (E)**

- s - Indicates class may be used for positions subject to the State Human Resources Act.**
- E - Exempt from Fair Labor Standards Act overtime provisions**
- NE- Non-exempt from Fair Labor Standards Act overtime provisions**