

# CRAVEN COUNTY, NORTH CAROLINA

## Employment Vacancy Posting

**POSITION:** Social Worker III (267-30)  
**LOCATION:** Craven County Department of Social Services  
**HIRING RANGE:** \$40,958 - \$42,920  
**JOB TYPE:** Full-Time/Permanent/Non-Exempt  
**POSTING DATE:** August 7, 2014  
**DATE AVAILABLE:** September 10, 2014  
**CLOSING DATE:** Open Until Filled

### PRIMARY PURPOSE OF POSITION

The primary purpose of this position is to provide advanced level social work services for up to 15 children and their families in which the agency has assumed custody due to abuse, neglect, and/or dependency. The focus is to assure children reside in permanent, safe and suitable homes within 12-24 months of entering foster care. The social worker may provide reunification services, or in cases where reunification does not occur, seek an adoptive home, a guardianship or custody arrangements or another alternative permanent placement (APPLA).

### ESSENTIAL JOB FUNCTIONS

The major responsibilities and duties of the social worker include comprehensive and on-going assessment of children and their families, development of an Out of Home Family Services Agreement in conjunction with a Permanency Planning document, implementation of services, strategies and supports as outlined in the Family Services Agreement (Case Plan) and provide supportive counseling and guidance to resource families to insure children have their physical, emotional and psychological needs met. This position will be expected to write court reports and testify in court including preparation and/or testimony for review hearing, adjudication and termination of parental rights cases.

### MINIMUM EDUCATION AND EXPERIENCE

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience.

### ADDITIONAL JOB FUNCTIONS

Must be able to lift small children. Shelter management in times of emergency situations. Bilingual (Spanish) a plus.

### HOW TO APPLY

Contact the Division of Employment Security for an official NC State Application (PD107) or download the application from <http://www.oshr.nc.gov/jobs/general.htm>. Applicants must be registered at [www.ncworks.gov](http://www.ncworks.gov) prior to submitting an application. Resumes will not be accepted unless accompanied by a completed application. Apply to Division of Employment Security, 2836 Neuse Blvd, New Bern, NC 28560. Craven County Department contact for questions is Charlene Richards at 252-636-4940.

Craven County is an Equal Opportunity Affirmative Action Employer.

